

21 June, 2022

To
Respective Vendor

Dear Sir/Madam:

Re.: Expressions of Interest (EOI) for Supply Plastic Household

World Vision Bangladesh is seeking Expressions of Interest (Eoi) on company letter head/pad from bonafide business entities/individuals/agents/manufacture to establish Framework Agreements to supply said items indicated in Annexure-2 for whole the year.

The offer should include the followings which will be considered in proposal evaluation.

1. Unit Price in BDT inclusive of Tax and VAT & Carrying cost (of the items as per Annexure-2 & 3)
2. Offer Validity for 1 (One) year
3. Copy of **updated** Trade License
4. Copy of TIN Certificate
5. Copy of VAT Registration Certificate
6. Bank Statement for last one year / Bank solvency certificate
7. At least Two (2) Purchase Orders of highest value on supply of Household Plastics Items in last Two year.

Other Requirements:

1. The bidder has to make a declaration and submit World Vision Supplier Code of Conduct (Annexure-5).
2. The bidder has to complete primary information sheet with all necessary information (Annexure 4)

Thank you for your cooperation.

Regards

Md. Ziaul Islam
SCM Coordinator
National Office, World Vision Bangladesh

General EOI Guideline and Instruction

1.	EOI Reference	“WVB-SCM-EoI- Plastic Household -0012-09/22”
2.	Published Date	June 21, 2022
3.	Manner of Proposal Submission	Signed scanned copy of the Proposal must be sent in World Vision e-mail address “wvb_scm@wvi.org” only mentioning the subject “WVB-SCM-EoI- Plastic Household -0012-09/22” within July 4, 2022. If file size above 15 MB, please use separate file and mail.
4.	Last Date of Proposal Submission	Proposals shall be submitted <u>On or before 4:00 PM, 04, July 2022.</u>
5.	WVB Contact regarding Technical Specification/any queries about the EOI:	Md. Ziaul Islam, Supply Chain Management Coordinator, National Office, World Vision Bangladesh. Mobile - 01755 625 763, E-mail: ziaul_islam@wvi.org , Augustin Provanjan Hira, Supply Chain Management Advisor, National Office, World Vision Bangladesh. Mobile: 01713094643, email: augustin_hira@wvi.org ,
8.	Delivery Locations:	WVB APs/Projects (Annexure – 3)
9.	Item List Specification and Price Schedule	Annexure 2

Thank you for your cooperation.

Regards

Md. Ziaul Islam

SCM Coordinator

National Office, World Vision Bangladesh

Encl.: Annexure – 1: Terms & Conditions

Annexure – 2: Items/Services required

Annexure – 3: Delivery Locations

Annexure – 4: Vendor’s Primary Information Collection Sheet

Annexure – 5: World Vision Supplier Code of Conduct

Annexure – I: Terms & Conditions

1. Vendors have to quote item wise rate separately as per attached schedule.
2. Payment for goods and services shall be made 30 days after delivery of goods or performance of service. No running bill/partial payment/advance will be paid. The payment will be made through S2B after completion of entire work satisfactorily.
3. All the columns in this form must be properly completed. Quote for each item separately, and in units as specified. Incomplete offers or offers which do not comply with any of our tender conditions will not be considered.
4. WVB reserves the right to accept the lowest (technical qualified) or whole or part of your offer. WVB authority reserves the right to impose penalty or cancel the entire or partial purchase order if vendor fails to maintain the quality, specification, and delivery date.
5. WVB authority reserves the right to accept or reject any or all the Tenders/Bids in part or full or alter any of the provisions as deemed necessary, without showing any reason whatsoever at any time and acceptance of any liability. WVB reserves the right to accept the whole or part of your offer.
6. Both technical and financial aspects will be considered in the bid evaluation process.
7. Samples of offers when required will be provided free by the vendor before the closing date of the quotation. If not destroyed during tests they will, upon request, be returned at the bidder's expense, or may be collected by the bidder.
8. Making a payment to any employee as an inducement or any canvassing to enable you to win this bid will result in automatic disqualification participating in this tender or any other tenders. Any solicitation/influence/non-compliance of the Terms & Conditions of this Tender, will lead to disqualification of the submitted Tender/Bid and will be treated informal/rejected.
9. Quotation and other required documents should be sent through email.
10. The bid must be sent through email no later than **4:00 P.M.** on the closing date.
11. Descriptive literature or samples of the items offered has to be forwarded with quotation. All descriptive literature must be in English language.
12. Quotation should indicate final unit price, which includes all costs (transport, labor, packing, transshipments, and installation) for delivery at WVB designated locations, discount, Income Tax, VAT. All kind of charges including applicable Taxes/VAT will be deducted at source from the total bill as per Govt. Rules & Regulations.
13. Proprietor or an authorized representative of the supplier must sign this form, and all the documents accompanying this bid must be properly rubber-stamped and signed.
14. If you do not wish to quote, please endorse the reason on this form and return it, otherwise your name will be deleted from WV list of items listed here on.
15. Inspection (at buyer's expense or unless negotiated as seller's expense) may be applicable and will be advised at time of purchase order and arranged by WVB or the supplier.
16. Result will be informed to successful bidder (s) within twenty working days after the closing date of receiving the quotations.
17. For any mistake Vendor will Re-Produce all products and deliver as instructed by WVB.
18. The work shall be completed in all respects within the completion date mentioned in the purchase order.
19. If vendor fails to deliver the ordered goods within the scheduled time frame penalty will be imposed @ 0.2% only and WVB reserves the right to deduct this amount from the total bill/Earnest Money for every day delayed from the expected date of delivery till the actual date of delivery.
20. WVB will not be held liable for any third party claim/s due to non-payment or under payment of labors and/or workers and other liabilities of the contractor/bidder that may arise during and after the performance of the awarded contract
21. Any late submission of Tender after the schedule date and time will be rejected.
22. **Environmental policy:** WVB's policy is to purchase products and services, which have the least negative impact on the environment. Environmental considerations covering manufacture, transport, packing, use and disposal of goods form part of WVB evaluation and selection criteria.
23. **Terrorists:** WVB will not do any business with any known terrorist group or company involved in any way with terrorists. WVB shall therefore not knowingly purchase goods or services from companies that are involved with terrorist groups in any form. If you submit a bid based on this request, it shall constitute a guarantee that neither your company nor any affiliate or any subsidiaries controlled by your company are not involved with any known terrorist group. A contract clause confirming this will be included in an eventual purchase order based on this request.
24. World Vision Bangladesh as a Child Safe Organization discourages anyone to participate in any tender with prior record of conviction related with child neglect, abuse and exploitation.
25. Vendors/suppliers/contractors are expected to be sensitive to child rights and Protection of the Children and that after being awarded any order/job/contract vendors/suppliers/contractors are expected to abide by WVB child protection policy.

26. **The Zero Tolerance Rule:** The World Vision Partnership follows a “zero tolerance” rule with regard to corruption (including fraud). Corrupt behavior by WV staff is **always unacceptable**. Such behavior directly violates World Vision’s Employee Code of Conduct.
27. Terms and conditions of this Eol is a part of the Purchase Order.
28. In all cases, the decision of the World Vision Management will be final.
29. This EOI is Free of Cost and NO Earnest Money, Security Money, or Performance security/bond is needed.

I/We hereby agree to execute the work specified in the above memorandum strictly and fully in accordance with all the terms and conditions of the contract (if awarded) described above and in the annexure hereafter and will abide by and fulfill all such Terms & Conditions.

Signature of the Vendor : _____

Name of the Company: _____

Date with Seal of the Company: _____

Annexure-2: Items List:

Your offer price should be including VAT, Tax, and Carrying to Location and consider all discount.

SI	Item Name	Item Specification	Items Weight in KG-(10% - /+)	UoM	Unit Price (BDT)
1	Basket	Basket-Fancy-24cm --- RFL/Bengal Polymer/Equivalent	0.622 KG	Each	
2	Soap Case	Beauty Soap Case --- RFL/Bengal Polymer/Equivalent	0.06 KG	Each	
3	Bin	Bin- Paddle 20L - Silver --- RFL/Bengal Polymer/Equivalent	1.33 KG	Each	
4	Bin	Bin -Paddle 10L-Silver --- RFL/Bengal Polymer/Equivalent	0.1340 KG	Each	
5	Bin	Bin -Paddle 15L-Silver --- RFL/Bengal Polymer/Equivalent	0.4210 KG	Each	
6	Blanket Box	Blanket Box -Trans --- RFL/Bengal Polymer/Equivalent	2.0150 KG	Each	
7	Bowl	Bowl- Printed Design 20L --- RFL/Bengal Polymer/Equivalent	0.64 KG	Each	
8	Bowl	Bowl Printed Super- 5L --- RFL/Bengal Polymer/Equivalent	0.1830 KG	Each	
9	Bowl	Bowl Super- 18L --- RFL/Bengal Polymer/Equivalent	0.54 KG	Each	
10	Bowl	Bowl Super- 20L --- RFL/Bengal Polymer/Equivalent	0.64 KG	Each	
11	Bowl	Bowl Super-10L --- RFL/Bengal Polymer/Equivalent	0.32 KG	Each	
12	Bowl	Bowl-Design-21L --- RFL/Bengal Polymer/Equivalent	0.54 KG	Each	
13	Bowl	Bowl-Design-25L --- RFL/Bengal Polymer/Equivalent	0.70 KG	Each	
14	Bucket	Bucket Oval -15L without Lid --- RFL/Bengal Polymer/Equivalent	0.53 KG	Each	
15	Bucket	Bucket Oval -20L without Lid --- RFL/Bengal Polymer/Equivalent	0.75 KG	Each	
16	Bucket	Bucket Oval- 25L without Lid --- RFL/Bengal Polymer/Equivalent	0.8630 KG	Each	
17	Bucket	Bucket-Design- With Lid -12L --- RFL/Bengal Polymer/Equivalent	0.3750 KG	Each	
18	Bucket	Bucket-Design- With Lid -25L --- RFL/Bengal Polymer/Equivalent	0.7150 KG	Each	
19	Bucket	Bucket-Design With Lid-10L --- RFL/Bengal Polymer/Equivalent	0.4460 KG	Each	
20	Bucket	Bucket-Design- With Lid-18L --- RFL/Bengal Polymer/Equivalent	0.6160 KG	Each	
21	Bucket	Bucket-Design With Lid-20L --- RFL/Bengal Polymer/Equivalent	0.81 KG	Each	
22	Bucket	Bucket-Design With Lid-30L --- RFL/Bengal Polymer/Equivalent	1.1870 KG	Each	

SI	Item Name	Item Specification	Items Weight in KG-(10% - /+)	UoM	Unit Price (BDT)
23	Bucket	Bucket-Design With Lid-5L --- RFL/Bengal Polymer/Equivalent	0.2480 KG	Each	
24	Bucket	Bucket-Design- With Lid-8L --- RFL/Bengal Polymer/Equivalent	0.2870 KG	Each	
25	Bucket	Bucket-Design- Without Lid -12L --- RFL/Bengal Polymer/Equivalent	0.3750 KG	Each	
26	Bucket	Bucket-Design- Without Lid -25L --- RFL/Bengal Polymer/Equivalent	0.7150 KG	Each	
27	Bucket	Bucket-Design Without Lid-10L --- RFL/Bengal Polymer/Equivalent	0.3470 KG	Each	
28	Bucket	Bucket-Design- Without Lid-18L --- RFL/Bengal Polymer/Equivalent	0.6160 KG	Each	
29	Bucket	Bucket-Design Without Lid-20L --- RFL/Bengal Polymer/Equivalent	0.6650 KG	Each	
30	Bucket	Bucket-Design Without Lid-30L --- RFL/Bengal Polymer/Equivalent	0.9570 KG	Each	
31	Bucket	Bucket-Design Without Lid-5L --- RFL/Bengal Polymer/Equivalent	0.1910 KG	Each	
32	Bucket	Bucket-Design- Without Lid-8L --- RFL/Bengal Polymer/Equivalent	0.2870 KG	Each	
33	Bucket	Bucket-Design-With Lid -35L --- RFL/Bengal Polymer/Equivalent	1.1330 KG	Each	
34	Bucket	Bucket-Design-With Lid-3L --- RFL/Bengal Polymer/Equivalent	0.1320 KG	Each	
35	Bucket	Bucket-Design-Without Lid -35L --- RFL/Bengal Polymer/Equivalent	1.1330 KG	Each	
36	Bucket	Bucket-Design-Without Lid-3L --- RFL/Bengal Polymer/Equivalent	0.1320 KG	Each	
37	Bucket	Bucket-Drum-with Lid-40L --- RFL/Bengal Polymer/Equivalent	2.0840 KG	Each	
38	Bucket	Bucket-Drum-with Lid-60L --- RFL/Bengal Polymer/Equivalent	2.0840 KG	Each	
39	Bucket	Bucket-Drum-with Lid-90L --- RFL/Bengal Polymer/Equivalent	2.0840 KG	Each	
40	Bucket	Bucket-Square with Lid-20L --- RFL/Bengal Polymer/Equivalent	0.8720 KG	Each	
41	Bucket	Bucket-Square with Lid-30L --- RFL/Bengal Polymer/Equivalent	0.8720 KG	Each	
42	Chair	Chair - Relax Arm Printed --- RFL/Bengal Polymer/Equivalent	2.0850 KG	Each	
43	Chair	Chair Armless --- RFL/Bengal Polymer/Equivalent	2.2010 KG	Each	
44	Chair	Chair Decorate (Tube Rose) --- RFL/Bengal Polymer/Equivalent	1.75 KG	Each	
45	Chair	Chair Dining --- RFL/Bengal Polymer/Equivalent	2.03 KG	Each	
46	Chair	Chair- Garden (Net Flower) --- RFL/Bengal Polymer/Equivalent	1.8820 KG	Each	

SI	Item Name	Item Specification	Items Weight in KG-(10% - /+)	UoM	Unit Price (BDT)
47	Chair	Chair- Restaurant (Deluxe)- Wood --- RFL/Bengal Polymer/Equivalent	2.2180 KG	Each	
48	Jug	Jug- Atlanta 1.5 L --- RFL/Bengal Polymer/Equivalent	0.3650 KG	Each	
49	Jug	Jug-Cosmos Star 3.5L-Trans --- RFL/Bengal Polymer/Equivalent	0.2670 KG	Each	
50	Mug	Mug Oval -2L --- RFL/Bengal Polymer/Equivalent	0.1080 KG	Each	
51	Mug	Mug-Design-1.5L --- RFL/Bengal Polymer/Equivalent	0.0750 KG	Each	
52	Mug	Mug-Diamond 1.5L --- RFL/Bengal Polymer/Equivalent	0.0820 KG	Each	
53	Pallet	Pallet Plastic Single - (120X100X7.6) CM --- RFL/Bengal Polymer/Equivalent	8.59 KG	Each	
54	Wardrobe	Royal Wardrobe Classic 5 Drawer --- RFL/Bengal Polymer/Equivalent	18.4210 KG	Each	
55	Wardrobe	Royal Wardrobe Double 5D KD --- RFL/Bengal Polymer/Equivalent	25.7430 KG	Each	
56	Wardrobe	Royal Wardrobe Double 6D KD --- RFL/Bengal Polymer/Equivalent	25.7430 KG	Each	
57	Wardrobe	Royal Wardrobe Single 4D KD --- RFL/Bengal Polymer/Equivalent	12.1220 KG	Each	
58	Wardrobe	Royal Wardrobe Single 5D KD --- RFL/Bengal Polymer/Equivalent	12.1220 KG	Each	
59	Stool	Stool VIP -SM --- RFL/Bengal Polymer/Equivalent	1.3160 KG	Each	
60	Table	Table - Dinner - Caino- 6 Seat St/Leg Print Elegant -EB --- RFL/Bengal Polymer/Equivalent	7.4220 KG	Each	
61	Table	Table- Baby Reading St/Leg (Superman) --- RFL/Bengal Polymer/Equivalent	1.4040 KG	Each	
62	Table	Table- Decorate - 6 Seat St/Leg Print Sunflower --- RFL/Bengal Polymer/Equivalent	7.6620 KG	Each	
63	Table	Table -Decorate 4 Seated St/Leg Printed Park --- RFL/Bengal Polymer/Equivalent	3.9340 KG	Each	
64	Table	Table -Decorate -6 Seated St/Leg --- RFL/Bengal Polymer/Equivalent	7.6620 KG	Each	
65	Table	Table -Dining 6 Seat Semi Oval S/L Print --- RFL/Bengal Polymer/Equivalent	7.7950 KG	Each	
66	Table	Table-Dining 4 Seat Rtg S/L Print Bunny Flower --- RFL/Bengal Polymer/Equivalent	3.9990 KG	Each	
67	Tiffin Box	Tiffin Box - Pito -Three Bati --- RFL/Bengal Polymer/Equivalent	0.7380 KG	Each	

SI	Item Name	Item Specification	Items Weight in KG-(10% - /+)	UoM	Unit Price (BDT)
68	WATER TAP	WATER TAP: Inlet OD=14.70mm, ID=11.50mm, Outlet OD=13mm, ID=8.90mm, Thread part OD=16.90mm, along with threat cutting of bucket --- RFL/Bengal Polymer/Equivalent	N/A	Each	
69	Water Gallon/Jerican	Sun Gallon 10L --- RFL/Bengal Polymer/Equivalent	0.460 KG	Each	
70	Water Gallon/Jerican	Sun Gallon 20L --- RFL/Bengal Polymer/Equivalent	0.730 KG	Each	

Please provide the following information and this is part of bid information:

Description	Vendor Response
Delivery Lead Time – Expected 10 days after Issue PO	
Validity of Quoted Price – Expected 1 Year or more	
Minimum Purchase Order Amount	

Name & Signature of the Vendor/Supplier: _____

Name of the Company/Organization: _____

Date with Seal of the Company: _____

Annexure – 3: Delivery Locations (List of WVB Field Offices):

AP & Project Name with Location			
1	Dhaka Urban APC	37	Mymensingh AP
2	Dhaka Shishu AP	38	Bhaluka AP
3	Mirpur AP	39	Nandail AP
4	Tongi AP	40	Fulbaria AP
5	Hazaribagh AP	41	Muktagacha & Muktagacha South AP
6	Kamalapur AP	42	Jalchatra AP
7	Dhaka East AP	43	Purbadhala AP
8	Chittagong Urban AP, APC & EWC-CTG Project	44	Nazirpur AP
9	Sylhet AP & APC	45	Kalmakanda ADP
10	Tahirpur AP	46	Sherpur ADP
11	Sunamganj AP	47	Jhinaigati AP
12	Gowainghat AP & MoFA Project	48	Sribordhi AP
13	Dharmapasha AP	49	NSVC & SHOMOTA Project (Jamalpur)
14	Laksam AP	50	Assasuni AP
15	Hathazari AP	51	Barishal APC
16	Bandarban AP	52	Amtoli AP
17	Ukhiya AP (Ukhiya, Cox's Bazar)	53	Pirojpur AP
18	G-POP Project (Ukhiya, Cox's Bazar)	54	Bhandaria AP
19	Dinajpur AP & EVPRA Project	54	Chitalmari Office
20	Sariakandi Office	55	Mongla AP
21	Biral AP	56	Morolganj AP
22	Kaharole AP	57	Rampal APC
23	Birgonj AP	58	Kachua ADP
24	Pirgonj AP	59	Somota Project Office (Satkhira)
25	Mithapukur AP	60	Debhata AP
26	Rangpur APC	61	Kotalipara AP
27	Nilphamari AP	62	JJP Field Office (Jessore)
28	Kishorgonj AP	63	NJP Shyamnagar Field Office
29	Thakurgaon AP & ENRICH Project	64	NJP Dacop Field Office
30	ENRICH Project-Pirgonj	65	NJP Koyra Field Office
31	ENRICH Project-Ranishankoil	66	NJP Kaliganj Field Office
32	ENRICH Project-Baliadangi	67	Paba AP
33	Panchbibi ADP	68	Tanore AP
34	Goadagari AP	69	Birampur APC
35	Ghoraghat AP	70	Fulbari AP
36	Dhamoirhat AP		

Note: Location of WVB business units may be changed, increased or decreased in number.

Annexure – 4: Vendor’s Primary Information Collection Sheet

Company/Supplier/Vendor Name :

SL#	Description of Requirements	Information to be Provided here
1	Name of Owners/Proprietor/CEO/ ED/ Head of Organization (Any One)	
2	NID of Owners/Proprietor/CEO/ ED/ Head of Organization	
3	Trade Licence No	
4	Tax Identification Number (TIN)	
5	VAT Registration Number	
6	Address of Business Center	
7	Contact Telephone Number	
8	Contact Mobile Number	
9	FAX Number (Optional)	
10	Email Address:	-
11	Webpage Address (Optional)	-
12	Contact Person's Name	
13	Vendor's Bank Name	
14	Name of Bank Branch	
15	Bank Sorting Code (Optional)	
16	Bank Account Name	
17	Bank Account Number	
18	Bank Routing Number/Swift Code	

Information Submitted by:

Signature:

Date:

Annexure-5: World Vision Supplier Code of Conduct

Last updated June 2021

Version 2.0

World Vision is a Christian relief, development and advocacy organization dedicated to working with children, families and communities to overcome poverty and injustice. Inspired by our Christian values, we are dedicated to working with the world's most vulnerable people. We serve all people regardless of religion, race, ethnicity or gender.

World Vision is strongly committed to observe the highest ethical and moral standards in all its procurement activities including safeguarding of children and adults in our programmes. This Code of Conduct provides a set of principles and behaviours in our everyday conduct of business, ensuring internationally recognized procurement ethics are followed. Standard elements of good business practice should also be applied. The Code of Conduct is applicable to staff from all World Vision and Vision Fund entities (WV/VF), and extends to suppliers, contractors, volunteers, and Board Members. To ensure WV/VF is donor complaint, we will adhere to donor procurement requirements, where applicable. Suppliers and their sub-contractors must sign the Code of Conduct, acknowledging agreement to abide by the principles herein.

WV/VF expects its suppliers to:

- 1) Improve value for money –
 - a) Actively seek to demonstrate and improve results, and reduce costs through the life of the Long Term Agreement, and/or Purchase Orders.
 - b) Price appropriately and honestly to reflect requirements and risks.
 - c) Proactively pursuing continuous improvement to reduce waste and improve efficiency across the organization and wider supply chain
 - d) Earn fair but not excessive rewards
- 2) Act with Professionalism and integrity –
 - a) Be honest and realistic about capacity and capability when bidding.
 - b) World Vision expects that its suppliers encourage and work with their own suppliers and subcontractors to ensure that they strive to meet the principles of this Code of Conduct, and be able to demonstrate this as and when required.
 - c) Work collaboratively to build professional business relationships, including with World Vision staff.
 - d) Act in a manner that supports the development of a mature and ethical business relationship with WV/VF.
 - e) Demonstrate clear, active commitment to Corporate Social Responsibility.
 - f) Be cleared of any outstanding legal judgements filed within the past three years.
- 3) Be accountable –
 - a) Apply pricing structures that align payments to results and reflect a more balanced sharing of performance risk.
 - b) Expect to be held accountable for delivery and accept responsibility for their role, including being honest when things go wrong so that lessons can be learned.
- 4) Align with WV/VF –
 - a) Apply a strong emphasis on building local capacity by seeking ways to develop local markets and institutions, and avoid the use of restrictive exclusivity agreements.
 - b) Be able to operate across all WV/VF offices, including in fragile and conflict affected areas.
 - c) Share and transfer innovation and knowledge of best practices to maximize overall development impact.
 - d) Accept that WV/VF works in challenging environments and act to manage uncertainty and change in a way which protects value for money.
 - e) Reflect WV/VF international development goals and demonstrate their commitment to poverty reduction.

Initial_____

5) Agree to avoid any Conflict of Interest—

In order to avoid a conflict of interest, Suppliers or contractors agree to disclose the following to WV:

- a) whether the Supplier or Contractor, or a relative of the Supplier or Contractor, receive(s) financial benefits from WV/VF. (This would include such things as serving as an employee, agent or independent contractor of WV/VF).
- b) whether the Supplier or Contractor has existing business dealings with WV/VF. (This would include such things as being a consultant, a service provider, or is a supplier for WV/VF)
- c) whether the Supplier or Contractor has a family or business relationship (outside of WV/VF) with a member of the WVI or VFI board, or with a member of the WVI or VFI senior management team.

In addition, the Supplier or Contractor confirm(s) that they have no relationship, business affiliation, involvement, association, position, financial interest, and haven't received any gift, loan, or have engaged in any other transaction requiring disclosure under the World Vision or VisionFund Conflict of Interest Policy.

6) Observe International Labour Conventions –

- a) WV/VF expects its suppliers, and their sub-contractors to observe International Labour Conventions
- b) Prohibit any use of forced, bonded, or indentured labour or involuntary detention labour
- c) Prohibit the use of child labour
- d) Prohibit any form of discrimination in hiring and employment practices on the ground of race, colour, religion, gender, ethnicity, age, physical disability
- e) Comply with local law in terms, of wages, working hours, and freedom to association and right to organize and bargain collectively
- f) Support and respect the protection of human rights and to ensure that they are not complicit in the abuse of human rights
- g) Ensure that they operate a safe and healthy workplace or any other place where production or work is undertaken.

7) Comply with WV's Child and Adult Safeguarding Policy -

- a) Suppliers or Contractors engaged in situations where they—or their employees or subcontractors—may have access to children or adult beneficiaries in WV programmes or to personal data about such children or adult beneficiaries, must comply with the Safeguarding Behaviour Protocol (see page 4 below)
- b) Any incidents of harm or risk of harm to children or to adult beneficiaries will be reported immediately to WV
- c) Any individuals with access to children or adult beneficiaries, or to personal data about such persons, will have a current clean criminal background check for offenses against children or abuse of adults, to the extent permitted by law (evidence of which will be provided to WV upon request)

8) Have a strong Environmental Policy –

- a) WV/VF expects its suppliers to have an effective environmental policy and comply with existing legislation and regulations to protect the environment.
- b) Suppliers are expected to undertake initiatives to promote greater environmental responsibility and encourage the use of environmental friendly technologies.
- c) Suppliers should obtain wherever possible, a certified quality management system.

9) Anti-corruption and Bribery –

- a) World Vision expects its suppliers to adhere to the highest standards of moral and ethical conduct, including extortion, fraud, and bribery.
- b) Apply a zero tolerance approach to corruption and fraud, with top-quality risk management.
- c) Disclose any situation that may appear as a conflict of interest. Complete disclosure form on page 3 below.
- d) Agree to blocked party screening and criminal back ground checks

Initial_____

CONFLICT OF INTEREST DISCLOSURE LETTER

World Vision standard form, enhanced for Suppliers

--February 2020 version--

Having read the World Vision(WV) Code of Conduct and examined my(our) relationships with World Vision or Vision Fund (VF), and noting that if in doubt a relationship should be disclosed for further discussion, I have carefully reviewed each of the four statements below and marked either “yes” or “no” for each.

Note that “WV/VF” as used below refers to any World Vision or VisionFund entity, including affiliated microfinance institutions. “A relative” refers to any individual related by blood or marriage. Circle the appropriate answer for each statement below:

1. Yes / No I/my company/business (or a relative of mine) receive(s) financial benefits from WV/VF. (This would include such things as serving as a volunteer or a beneficiary of WV/VF). *[If answer yes, please provide details at the end of this form.]*

2. Yes / No I or a relative of mine is a current employee for WV/VF. *[If answer yes, please provide details at the end of this form.]*

3. Yes / No I/my company (or a relative of mine) has existing business dealings with WV/VF. (This would include such things as being a consultant, a service provider, or is a supplier for WV/VF) *[If answer yes, please provide details at the end of this form.]*

4. Yes / No I/my company has a family or business relationship (outside of WV/VF) with a member of the WVI or VFI board, or with a member of the WVI or VFI senior management team. *[If answer yes, please provide details at the end of this form.]*

Please describe below the details of any positive response for items 1 – 4 above, and/or any other potential conflicts of interest, or any comments you may wish to make on the matters disclosed above. If more space is needed, kindly attach an additional sheet.

Check this box if you agree to the statement: I hereby certify that my answers to statements 1 – 4 above are accurate. If I have indicated “no” for all of statements 1- 4, I confirm that I have no relationships, business affiliations, involvements, associations, positions, financial interests, gifts, loans or other transactions requiring disclosure under the World Vision or VisionFund Conflict of Interest Policy.

Initial_____

CHILD AND ADULT SAFEGUARDING BEHAVIOUR PROTOCOL

The protection of vulnerable children and adults in World Vision’s programs is essential to all aspects of our work. A core element of everything we do is our commitment of not harming beneficiary children and adults, respecting the beneficiaries’ rights and defending their best interests as a major consideration in any actions and decisions.

Therefore, Suppliers and/or Affiliates and their staff (i.e. World Vision partners, suppliers, contractors, consultants, and/or volunteers), shall behave in ways that protect children or adult beneficiaries, prevent sexual exploitation and abuse, and prevent any other intentional or unintentional harm to the people WV serves or works amongst.

All Suppliers and Affiliates abide by these protocols in their activities with WV, for all children anywhere and for all adult beneficiaries. In regards to safeguarding, WV uses a broad, working definition of ‘beneficiary’ to include not only direct beneficiaries of a particular project, but also any child or adult who might suffer harm caused by Suppliers or Affiliates as part of conducting business with WV where WV has programme presence.

Acceptable Behaviour – Suppliers and Affiliates (and their staff):

- a) create and maintain an environment which prevents sexual exploitation and abuse of children and adult beneficiaries and promotes the implementation of these Behaviour Protocols;
- b) are careful about perception and appearance in their language, actions and relationships with children and vulnerable beneficiaries. Their behaviour—including in person and on digital platforms, both online and offline—demonstrates a respect for children and adult beneficiaries and their rights;
- c) ensure that all physical and online contact with children and beneficiaries is appropriate in the local culture;
- d) use positive, non-violent methods to manage children’s behaviour;
- e) accept responsibility for personal behaviour and actions as a representative of the organisation;
- f) are always accountable for their response to a child’s behaviour, even if a child behaves in a sexually inappropriate manner; adults avoid being placed in a compromising or vulnerable
- g) position with children;
- h) where possible and practical, follow the ‘two-adult’ rule while conducting WV work, wherein two or more adults supervise all activities that involve children, and are visible and present at all times;
- i) comply with safeguarding related investigations (internal and external) and make available any documentary or other information necessary for the completion of the investigation;
- j) comply with applicable data privacy laws and with relevant WV data privacy and information security policies, including WV digital child safeguarding protocols, when handling any personal data about individual children or adult beneficiaries, noting in general that collecting or using such data must be limited to the minimum necessary, and that such data must be maintained and transferred in a secure, confidential manner;
- k) immediately report through established reporting mechanisms any known or suspected safeguarding incident or breach of this Policy by a WV employee or affiliate, or a humanitarian aid worker from any other agency. ‘Humanitarian aid worker’ includes all paid employees, volunteers, contractors, and other affiliates of organisations providing emergency relief or development aid. Such organisations include UN agencies, INGOs, LNGOs, and CBOs.

Initial_____

Unacceptable Behaviour – Suppliers and Affiliates (and their staff) do not:

- a) behave in an inappropriate physical manner, or develop a sexual relationship with a child (under 18 years old), regardless of the country specific legal age of consent or age of majority. This also includes consenting or condoning the above behaviour (including fostering or condoning child marriage (under 18 years old));
- b) develop or seek a sexual relationship with any beneficiary of any age; such relationships are not acceptable and will not be tolerated since they are based on inherently unequal power dynamics. Such relationships undermine the credibility and integrity of WV's humanitarian aid or development work;
- c) sexually exploit or abuse any beneficiary (adult or child); such behaviour constitutes an act of gross misconduct;
- d) exchange money, employment, goods, or services for sex (including sexual favours, other forms of humiliating, degrading, or exploitative behaviour, or hiring sex workers) or other exploitative demands is strictly prohibited. This includes exchange of assistance that is already due to beneficiaries;
- e) fondle, hold, kiss, hug or touch children or adult beneficiaries in an inappropriate or culturally insensitive way;
- f) use language, make suggestions or offer advice to a child or adult beneficiary which is inappropriate or abusive, including language that causes shame or humiliation, or is belittling or degrading;
- g) spend excessive or unnecessary time alone with a child or adult beneficiary, away from others or behind closed doors or in a secluded area;
- h) condone or participate in behaviour with children or adult beneficiaries which is illegal, unsafe or abusive; including harmful traditional practices, spiritual or ritualistic abuse;
- i) hire children in any form of child labour (including as "house help") unless it is within the best interest of the child and in alignment with local law and international standards ('Child labour' is work that is mentally, physically, socially or morally dangerous and harmful to children, or that interferes with their schooling. 'Child work' in contrast may be beneficial if permitted by International Labour Organisation (ILO) Conventions and puts the child's interests ahead of any benefits gained by adults.);
- j) hit or use other corporal punishment against a child while the child is in WV care or the WV employee or affiliate is conducting WV work;
- k) take a child alone in a vehicle for WV work, unless it is absolutely necessary, and with parental/guardian and managerial consent;
- l) misuse or be careless with personal data about individual children or adult beneficiaries;
- m) communicate with a child in WV's program areas via digital platforms (e.g. Facebook, Twitter), via mobile technology (e.g. texting, Whatsapp, Skype), or online without consent and knowledge of his/her parents. Further, WV employees or affiliates never communicate on mobile, digital or online platforms with children or adult beneficiaries in ways that are inappropriate or sexual;
- n) stay silent, cover up, or enable any known or suspected safeguarding incident or breach of Safeguarding Policy by a WV employee or affiliate.

Check this box if you agree to the statement: I have read, fully understand, and agree to comply with World Vision's Child and Adult Safeguarding Behaviour Protocols above.

Initial_____

WV Supplier Code of Conduct Statement of Acknowledgement

My signature below confirms that I/we/supplier, have read, fully understand and agree to WV's Supplier Code of Conduct principles set forth above and authorizes WV to conduct all background checks as applicable. I understand that any action inconsistent with this Supplier Code of Conduct, including failure to take action mandated by these protocols may result in termination of the business relationship with World Vision.

Print name and Title of Supplier Representative

Signature

Company / Supplier Name

Date

Print name and Title of Supplier Representative

Signature

Company / Supplier Name

Date

Initial_____