**ToR of SRHR and Menstrual Hygiene Promotion Study**

**Background:**

**Reproductive Health Services Training and Education Program** (**RHSTEP)** is a pioneer national Non-Government Organization focusing on Sexual and Reproductive Health and Rights (SRHR) for around 40 years in Bangladesh. RHSTEP is registered under Social Welfare Registration Act, 1961 with the Department of Social Welfare (Registration No. DHA-02459, dated 05 August 1990); NGO Affairs Bureau of the Government of Bangladesh. The vision of RHSTEP is to build a healthy, wealthy, self- reliant Bangladesh, where every citizen is respectful to and practicing human rights irrespective of their age or social strata.

**The Right Here Right Now (RHRN)** is a multi-country coalition project implemented in 10 countries across the world, including Bangladesh, Benin, Burundi, Ethiopia, Indonesia, Kenya, Morocco, Nepal, Tunisia, and Uganda for the period of 2021 - 2025. The RHRN Bangladesh coalition is being led by BRAC. The project works to preserve the sexual and reproductive health rights (SRHR) of young people aged 15-35 and aims to increase the access, availability of comprehensive sexuality education (CSE). Its strategic objective is to contribute in achieving the SDGs 3, 4, 5, 10, and 16, keeping the youth of Bangladesh at the forefront of all interventions to promote gender justice.

RHSTEP, under the RHRN2 project, is implementing initiatives to promote Sexual and Reproductive Health and Rights (SRHR) and menstrual hygiene management (MHM) in four project areas. To strengthen these efforts, a study titled **SRHR and Menstrual Hygiene Promotion Study** will be conducted to assess how health service providers and schools are delivering menstrual hygiene promotional information and materials. The study aims to identify gaps and recommend strategies to enhance menstrual hygiene education and services.

**Objective:**

* Assess the current practices of menstrual hygiene promotional information and materials are delivering by health service providers and schools.
* Compare practices in schools, communities, and other areas (Govt. facility, Kishor Kishori club, etc.) where the SRHR program is being implemented.
* Identify gaps in menstrual hygiene education and services provided by health facility and schools.
* Provide actionable recommendations to improve menstrual hygiene promotion and service delivery.

**The scope of work:**

The consultant will be responsible for the following tasks:

* **Desk Review:** Conduct a comprehensive review of existing literature, policies, Text books and guidelines related to SRHR and menstrual hygiene promotion in Bangladesh.
* **Study Design:** Develop a detailed methodology, including sampling strategy, data collection tools, and analysis plan.
* **Data Collection:** Collect qualitative and quantitative data from govt. officials, health service providers, schools, and communities in the four project areas (Savar, Narail, Gaibandha, Sylhet).
* **Data Analysis:** Analyze the collected data to identify trends, gaps, and best practices.
* **Report Writing:** Prepare a standard comprehensive report with findings, conclusions, and actionable recommendations.
* **Stakeholder Engagement:** Present findings to relevant stakeholders, including DGFP, DGHS, DGNM, NIPORT, and others at the national level.

**Area of Work:**

**1. Schools under the Whole School Approach (WSA) Program**

* **Target:** 12 schools implementing the Whole School Approach program under RHSTEP RHRN2 in Savar, Narail, Gaibandha, Sylhet.

**2. Adolescent Friendly Health Corners (AFHC)**

* **Target:** AFHCs operating in the RHSTEP RHRN2 project areas.

**3. Government Officials**

* **Target:** Relevant government officials from DGFP, DGHS, DGNM, and NIPORT.

**4. Community Youth**

* **Target:** Adolescents and young people (both beneficiary and non-beneficiary) in the project areas.

**5. Community Gatekeepers**

* **Target:** Parents, religious leaders, community leaders, and other influential figures in the project areas.

**Deliverables:**

The consultant will deliver the following:

1. Inception report, including detailed methodology and work plan (within 2 weeks of contract signing).
2. Draft report with preliminary findings and recommendations (by the end of Week 8).
3. Final report incorporating feedback from stakeholders (by the end of Week 10).
4. Presentation of findings at advocacy meetings with stakeholders.

**Budget:**

A budget of 550,000 BDT including Vat & Tax is allocated for this study, covering all expenses including consultancy fees, field visits, data collection, analysis, and report preparation.

**Timeline:**

3 months from the date of contract sign. But the key task will be completed by July 2025.

**Coordination and Reporting:**

The consultant will work in close collaboration with the RHSTEP management. RHSTEP will provide direct supervision, review the progress of the research and ensure quality of the deliverables. All documents, data and reports during the assignment are to be treated as confidential and restricted for public use. The consultant must submit all original documents, consent forms, case study file, pictures and other necessary documents to RHSTEP when and as required within deadlines.

**Eligibility Criteria (Minimum Requirements):**

The consultant should have:

* A master’s degree in public health, social sciences, gender studies, or a related field.
* At least 5 years of experience in conducting research on SRHR, menstrual hygiene, or related topics.
* Strong knowledge of qualitative and quantitative research methods.
* Experience working with government stakeholders and NGOs.
* Excellent report writing and presentation skills.
* Fluency in English and Bangla.

**Application process:**

Interested Individuals are requested to submit Technical and Financial proposals to [rhstep@gmail.com](mailto:rhstep@gmail.com) within **11 May, 2025.**