



TERM OF REFERENCE JUST TRANSITION CHAMPIONS FELLOWSHIP

BACKGROUND

Bangladesh consistently ranks between sixth and seventh amongst most climate affected countries globally. (Global Climate Risk Index -2021). Though the country is experiencing extreme weather events every year and standing in front of climate justice movement, what is less discussed is that Bangladesh is also a fast-growing economy with high aspirations for export-oriented industrial development based on fossil-fuel based dirty energy. The increasing trend of GHG (Green House Gas) emissions in Bangladesh is steadily upwards and opposite to the national position on climate mitigation. For the last year, Bangladesh's GHG emission level increased by 4.5%, mostly driven by the industrial sector.

The industrial sector is the biggest employment sector in the country as well the top consumer of fossil fuel-based energy. It is encouraging that Bangladesh is a signatory of the Paris Agreement and submitted an ambitious mitigation plan in its revised Intended Nationally Determined Contributions (INDC) 2021, where the industry and power sectors are the two top targeted sectors for emission cuts. This is positive that commitments and plans are in place, but the gap between the plans and reality remains wide. After halfway through the NDC plan implementation, Bangladesh's progress is highly insignificant (the renewable energy share is still less than 3% where the power sector targeted 40% by 2030). For the industrial sector, there is no effective action plan, especially for how the RMGs will reduce their carbon footprint and dependency on the national grid (which is 97% fossil-fuel based energy) and plan for energy sustainability.

Though the global climate mitigation strategies and greenhouse gas reduction activities are blindly targeting cut fossil fuel emission where human rights aspects are missing. Particularly emission reduction in the industrial sector is completely emphasis on the technology transformation process without justice. Oxfam and many other human rights organizations are fighting for the inclusion of the just aspect in the targeted energy transition that will ensure the lives and communities that are tied to polluting energy industries (e.g., coal, RMG and others) are not left behind in the shift towards a low emissions economy.

SCOPE OF THE FELLOWSHIP

Oxfam recognizes that a Just Transition is highly important to ensure climate justice along with emission reduction. Oxfam is trying to facilitate a knowledge based just transition in the industrial sector through a multi-stakeholder dialogue process with industry actors, government, workers, consumers, CSOs and global communities. We want to create a space for all to ensure a just transition in the RMG sector and to ensure that the country does not become a center of 'invisible emissions trading' or an 'emissions haven' for others while the global fight for climate justice and efforts for just transition is going on. This can happen if there is a significant shift in the narratives and key voices in the private sector as well as in the government, about the affordability and viability of renewables and a 'possibility' of a 'renewable energy-based future' for the industries and businesses in Bangladesh.

RESPONSIBILITIES & DELIVERABLES

The fellowship will be done through a participatory mode with the following responsibilities and deliverables:

- The fellows will learn and contribute to Oxfam's JET movement with extensive involvement and collaboration with different stakeholders.
- Submit a working paper reflecting their learnings on Oxfam's social movement for JET for reducing climate inequalities at the country level.

TIMELINE

The **JUST TRANSITION CHAMPIONS FELLOWSHIP** fellows will start working with Oxfam's Climate Justice and Natural Resource Rights team from the **1 May 2024 to the 30 June 2024**.

ELIGIBILITY

- A postgraduate and/or young professional with an academic background in Social Science and Engineering, public policy, renewable energy, Environmental Science, and/or any related subject
- Less than 30 years old
- Excellent interpersonal skills,
- Good command of written English and Bangla
- Strong commitment to the rights of the most marginal communities.

LOCATION

The fellows will be based in Oxfam's Bangladesh Country Office with an extensive field visit to Oxfam's JET project locations.

BENEFITS

This is a Two (02) month fellowship program, and each fellow will be paid BDT90,000 per month.

APPLICATION PROCEDURE

Interested individuals must submit technical & financial work proposal based on the terms of reference above. Please only mention the title "**Just Transition Champions Fellowship**" in the subject line and send the application to Oxfam by **21 April 2024** at: "**hrbd@oxfam.org.uk**".

The package should include:

1. A brief Work Plan with detail activities and tentative budget. Must include,
 - a. Detail Activity Plan
 - b. Detail budget plan
 - c. Project timeline must be 2 months.
 - d. List of deliverables for submitting to Oxfam in Bangladesh
2. A cover letter (1 page)
3. A CV covering key experiences (3 pages Maximum)
4. Sample of previous similar work
5. Provide the name and contact details of at least 2 professional referees
6. Tax Identification number and other legal documents (i.e., license/registration/work permit etc.) as Applicable

All the documents must be submitted to qualify

Only shortlisted applicants will be contacted.

Any persuasion will disqualify the application.

WHY APPLY FOR THIS FELLOWSHIP?

Fellowships are a good way of innovation and leadership in learning different new things. This specific fellowship will allow the candidate to dedicate quality time to contribute to the climate justice and JET movement in Bangladesh. Along with leading to a practical innovation in social movement, it will add value for the personnel on his/her career journey which will help them to get greater experience in the wider sector. The fellows who choose to work on policy advocacy will also have a very interesting opportunity to add more experience in working on the real-time advocacy influencing plan. This opportunity will open a chance for introduction to a wider internal network of staff and an external community of practice in the area of their chosen field.

Our values and commitment to safeguarding:

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the organisation. All offers of employment will be subject to satisfactory references and appropriate screening checks, which can include criminal records and terrorism finance checks.

We are committed to ensuring diversity and gender equality within our organisation and encourage applicants from diverse backgrounds to apply.

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About Us

Oxfam is a global movement of people who won't live with the injustice of poverty. Together we save and rebuild lives in disasters. We help people build better lives for themselves. We speak out on the big issues that keep people poor, like inequality, discrimination against women and climate change. And we won't stop until every person on the planet can live without poverty.

Oxfam GB is a member of the international confederation [Oxfam](#).