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| **Position: Social Behavioral Change Communication (SBCC) Associate II, UNFPA Humanitarian project, Ipas Bangladesh-(Based in Cox’s Bazar Project Office)** | |
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| **Organizational Information** | |
| Reports to:  Direct Reports:  Unit:  Location: | SBCC Advisor  0  1-2  3-5  6-10  11+  Cox’s Bazar Office, Bangladesh |

# Job Summary

Ipas Bangladesh has been working with UNFPA since October 2017 in Cox’s Bazar to support the health of forcedly displaced Myanmar nationals. Since then, UNFPA developed implementing partnership with Ipas to establish the MR, PAC and FP services for the most affected refugee camp areas of Teknaf and Ukhiya Upazilas of Cox’s Bazar District. Since March,2022 Ipas started working in Bhasanchar for migrated FDMN community with UNFPA support through seconded skilled mid-level service providers along with appropriate logistics and equipment. During 2022, Ipas started SBCC activities through a structured SBCC team members with a mission to improve the knowledge and skill of Community Health Workers of UNFPAs other IPs, religious and local leaders among FDMN community. Ipas is developing SBCC materials according to Rohingya context which will be utilized by CHWs, local and religious leaders.

Now in 2023 with the support of UNFPA, Ipas Bangladesh plans to continue its role in providing support to ensure quality MR, PAC and Contraceptive Care by seconding mid-level trained providers at Cox’s Bazar & Bhasanchar. Ipas also keeps continuation of capacity building initiatives for Midlevel service providers working in Humanitarian settings. Additionally, Ipas will support Community Health Workers, Community Health Volunteers in their capacity development and monitoring in their regular community awareness activities on Family Planning messages. In this regard, Ipas’s strong SBCC team will work to guide them in their activities and roles through utilizing BCC materials developed by Ipas.

The overall goal of the project is to improve availability and accessibility of quality FP, MR and PAC services at service delivery points for women and girls of Rohingya refugees and host community in Bangladesh.

Key Role:

The SBCC Associate will be the key focal persons in development of different job aids, ensuring availability of SBCC materials and managing its distribution. S/he will facilitate the overall monitoring of the SBCC initiatives particularly the activities of the SBCC camp officers and SBCC monitoring officer; the coordination initiatives with CICs; DGFP officials of Ukhiya and Teknaf Upazilla and different NGO supervisors. The associate will document, review and track the effectiveness of different awareness building activities including capacity building of Community Health Workers of different SRH partners, Community Health volunteers, Imams (religious leaders), local leaders (Majhis) and other key gatekeepers and transforming awareness to behavioral change. S/he will document the progress of the initiatives and develop case studies and success stories.

# **Key Responsibilities:**

1. **SBCC materials and tools development**

* Provide technical assistance in development and implementation of social and behavior change activities according to FP strategy document for Rohingya refugee and materials for MR, PAC, FP, and GBV related issues and services as per Humanitarian context.
* Support in conducting baseline/formative assessments, to identify and develop acceptable approaches for communicating messages on MR, PAC, contraceptive care, and GBV to Rohingya men, women, adolescents, and other key stakeholders.
* Provides technical assistance and support to design printing material and tools based on needs/formative assessment.
* Coordinate with UNFPA, other key stakeholders and Government stakeholders including RRRC, DDFP, CS regarding design, development and implementation of IEC materials as per Rohingya context.
* Coordinate with project team members and partner organizations in reference to design, develop and implementation of community access interventions and activities

1. **Skill development, monitoring and mentoring support to SBCC team and community workforce**

* Assist in developing and implementing SBCC interventions to improve knowledge and skill of Community health workforce and key influential of Rohingya community in camp areas who will play role in improving care-seeking behavior of Rohingya population for MR, PAC, contraceptive care, and GBV services.
* Maintain regular coordination with partner organizations for smooth implementation of their work plans.
* Assist in developing contents and manuals, conducting training/orientation for SBCC team of Ipas’s implementing partner, community health workforce working in Humanitarian setting and to develop communication skills of this workforce for Rohingya community mobilization toward adopting healthy behaviors
* Provide support and ensure the quality of the work of partners’ and staff working on SBCC.
* Prepare monthly and quarterly plan for field visits to monitor SBCC and other community awareness activities implemented by partners. Share field findings with supervisor, project team members and partners.
* Support to conduction of periodic assessments of partners SBCC team and community health workforces’ knowledge about update messages on MR, PAC, contraceptive care and SGBV and SBCC interventions.

1. **Coordination and communication**

* Assist SBCC Advisor to complete work plans as per approved work plan by UNFPA, creative briefs and delivers quarterly reports including reviewing reports and deliverables from partners and all other reporting requirements.
* Coordinate with concern personnel, UNFPA and other key stakeholders in developing gender-sensitive messaging and training materials for project activities.
* Maintain liaise to build cooperation and coordination with Islamic Foundation, RRRC, CICs and local DGFP to mobilize SBCC initiatives to increase community awareness and create supportive environment specially through engaging male for seeking SRH services.
* Assist in preparing SBCC activities, relevant project work plans, reports, budgets, and field visit schedules on a regular basis
* Write success stories and reports on SBCC approaches or interventions and provide examples of successes, challenges, lessons learned and recommendations
* Participate in internal meetings with the in-country team to address project related issues and share lessons learned from the field, program achievements, new challenges, and future directions.

# **Qualifications and Experience**

* Master’s degree in communication, behavioral science, anthropology, social science or relevant field.
* 5+ years’ experience in SBC program design, implementation and monitoring
* 3+ years’ experience on public health communication, education, or SBC program
* Good writing and verbal communication skill in Bangla and English
* Understanding of interventions around the provision of medical abortions
* Must have working knowledge of conceptualizing, implementing and monitoring of SBC initiatives.
* Experience in evidence generation, public health research, SBC program evaluation is preferred.
* Ability to travel in the field at least 40%

# **Salary & Benefit**

Ipas Bangladesh will offer an annual salary of BDT **882,912** and other benefits as per organizational policies. Benefit includes:

* Provident Fund
* Festival Bonus
* Gratuity
* Health insurance coverage including spouse.
* Life Insurance
* Professional development opportunities

IPAS Bangladesh will seek information from job applicants’ previous employers about incidents of sexual exploitation, sexual abuse and/or sexual harassment, and/or child abuse the applicant may have been found guilty to have committed or about which an investigation was in the process of being carried out at the time of the termination of the applicant’s employment with that employer. By submitting the application, the job applicant confirms that s/he has no objection to IPAS Bangladesh requesting the information specified above.

**How to Apply**

Interested and qualified candidates should submit their CV/Resume including at least two professional references, as well as a Cover Letter stating the suitability for the position in Ipas Job portal by clicking [Ipas-Bd-Jobs](https://ipas.wd5.myworkdayjobs.com/en-US/Ipas/details/Project-Associate---Finance---Administration_R655?locations=eb47465604b101db6e3bde1eb800dc08)