|  |  |
| --- | --- |
| **Position: Advisor I – Research, Monitoring and Evaluation, - Impact of Climate Change on Women’s SRHR: Developing Critical Evidence and Designing, Ipas Bangladesh** | |
|  | |
| **Organizational Information** | |
| Reports to:  Direct Reports:  Unit:  Job Location:  Eligible for overtime: | Sr. Advisor II – Research, Monitoring and Evaluation  0  1-2  3-5  6-10  11+  Research and Evaluation  Country Office, Dhaka, Bangladesh  NA |

|  |  |
| --- | --- |
| **Job Summary** | Bangladesh is one of the world’s most climate change-vulnerable countries. Communities in Char lands (Riverine Island) and Haors, along with coastal areas, face the highest risks from climate change and urban slums become a refuge for climate migrants. There is an urgent need to better understand how climate change affects SRH outcomes and plan for intervention package. Ipas recently developed a project plan for further exploration of evidence and solutions to address the impact on women's SRHR and develop an intervention strategy. Ipas Bangladesh will develop strategies and intervention packages, Ipas Bangladesh and in collaboration with CCHPU of MOHFW will develop policy brief/s for advocacy with government, donors, and UN agencies for policy adoption, interventions package implementation and resource mobilization. Ipas will develop an advocacy plan, matrix, and will lead advocacy as an organization, jointly with CCHPU and collectively with the CSO Forum.  This position works closely with Senior Advisor II – Research, Monitoring and Evaluation in implementing a research project through developing critical evidence and designing the research. Advisor I is responsible for providing technical support for research implementation including protocol and tools development, data management, data analysis, and technical report writing. This position also will prepare dissemination materials including presentations, fact sheets, peer-reviewed publications, and presents results both at external meetings and within Ipas. |

| **Key Responsibilities** |
| --- |
| * Provide technical support during implementation of research activities, including data collection, data management and documentation, and results reporting for both qualitative and quantitative research. * Developing research protocol including study design, methodology and technical approach, data collection tools, * Ensure smooth implementation of research, data management, data analysis, and reporting. * Ensure quality control and consistency with Ipas global standards for RM&E * Contribute to document preparation for donors and other stakeholders, including data and narrative reports. * Train relevant staff in RM&E data collection and processing * Frequently travel to study sites to monitor field activities and ensure data quality. * Contribute in designing intervention packages through user-centered design (UCD) approach * Coordinates with field team and project team members to support field data collection and data analysis issues. * Develops and maintains records of research activities, and prepares periodic and ad hoc reports, as required by investigators, administrators, funding agencies, and/or regulatory bodies. * Organize stakeholder meetings and workshop for dissemination of RM&E findings, both internally and externally * Carry out other duties as requested. |

| **Internal & External Customers/Suppliers as well as Third Parties** |
| --- |
| * Health Systems, Finance and administration Unit of Ipas Bangladesh * Other units of Ipas Bangladesh * GOB counter parts – CCHPU of MOHFW, DGHS and DGFP * Partner NGO of Ipas |

| **Minimal Requirements for Position** |
| --- |
| * Master’s degree in Anthropology, Public Health or other related fields. * 5 years of experience in research monitoring and evaluation both qualitative and quantitative specially on sexual and reproductive health rights, climate change, disability inclusion etc. * Willingness to travel 30% time to field |

| **Preferred Requirements** |
| --- |
| * Strong verbal and written communication skills in English and Bangla * Working knowledge of Microsoft office including, word processing, excel and presentation software * Experience in qualitative analysis software (Dedoose, ATLAS.ti or others) * Experience with bibliographic software (EndNote, ProCite) * Experience of designing program using User Centered Design (UCD) approach * Well-organized, with ability to track multiple projects and meet deadlines * Ability to work successfully in a cross-cultural, team-based, global environment |

# **Salary & Benefit**

Ipas Bangladesh will offer an annual salary of BDT 1,845,120.00 and other benefits as per organizational policies.

**Benefit includes:**

* Provident Fund
* Festival Bonus
* Gratuity
* Health Insurance Coverage, including spouse.
* Life Insurance
* Professional development opportunities

Ipas Bangladesh will seek information from job applicants’ previous employers about incidents of sexual exploitation, sexual abuse and/or sexual harassment, and/or child abuse where the applicant was accused and/or found guilty. By submitting the application, the job applicant confirms that s/he has no previous record of sexual misconduct, abuse and/or sexual harassment, and/or child abuse and also, s/he have no objection to Ipas Bangladesh requesting information specified above to his/her previous employer.

Ipas is strongly committed to providing a work environment that is free from all forms of harassment, discrimination, and inequity. We recruit, employ, train, promote, and compensate our personnel without regard to race, age, sex, religion, national origin, color, creed, ancestry, citizenship, marital status, veteran status, military service, disability, genetic information, gender identity, gender expression, transgender status, sexual orientation, or any other personal characteristic protected by law or outlined by Ipas policy.

# **How to Apply**

Interested and qualified candidates should send their CV/Resume including at least two professional references, as well as a ‘Cover Letter’ stating the suitability for the position to [**Ipas bd jobs**](https://ipas.wd5.myworkdayjobs.com/en-US/Ipas/details/Advisor-I---Research--Monitoring-and-Evaluation_R1001-1?locations=eb47465604b101db6e3bde1eb800dc08) **by August 10, 2024**. Only short-listed candidates will be called for the interview. Any form of persuasion in the selection process will automatically disqualify the candidacy.