# **Position: Advisor-I, Health System Strengthening, Ipas Bangladesh**

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| **Organizational Information** | |
| Reports to:  Direct Reports:  Unit:  Location: | Director, Health- Ipas Bangladesh  0  1-2  3-5  6-10  11+  Health Systems  Bangladesh |

# Ipas works globally since 1973 with a mission to improve women and girls sexual and reproductive health and rights through enhanced access to and use of abortion and contraceptive care. In Bangladesh we are working with close collaboration of Ministry of Health and Family Welfare and its directorates since 2011 to improve availability, access to and utilization of high quality SRHR services particularly MR, PAC and FP services throughout the country and in humanitarian settings.

Ipas Bangladesh has awarded a project, by the Catalytic Opportunity Fund (COF). This project will ensure the technical support to scale up MA Combipack (MRM) services in collaboration with the Ministry of Health and Family Welfare’s (MOHFW) and its directorates. The project will be focused on multiple activities organized into key phases, addressing crucial aspects of advocacy, strategy development, capacity building, procurement planning, and monitoring for national scale up of MRM services to improve availability and access of quality SRHR services particularly menstrual regulation (MR) and Post-abortion care (PAC) services. The one-year project will be implemented till 31January 2025 with aim to develop and advocate for a National MRM Scale-up Strategy with Costed Action Plan for 2024-2030, integrated with the national health sector plan, endorsed by MOHFW, ensure technical support to MOHFW for health workforce preparedness and facility readiness for MRM services strengthen the monitoring and tracking system for national MR scale-up.

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# **Key Responsibilities**

* Facilitate advocacy initiatives with MOHFW and its directorates for National Scale-up of comprehensive MR, PAC and Postabortion family planning program.
* Technical inputs in drafting national scale-up strategy document of comprehensive MR, PAC and Postabortion family planning program and its costed action plan.
* Ensure support to the project team for the formation and functionalization of the technical working group (TWG) for development of National MRM scale-up strategy under leadership of MOHFW.
* Provide support to organize the technical working group (TWG) meeting/workshops (three) to develop the National MRM Scale-up strategy.
* Assist the project team to develop advocacy materials including fact sheet, technical brief, and policy brief.
* Organize different discussion meeting, stakeholders’ workshops with DGHS, DGFP officials NGOs, academia and UN agencies etc. in national level.
* Support project senior team for advocacy initiatives for development of MR national scale-up strategy and costed action plan by MOHFW for implementation through national health program
* Support technical team to develop protocols, tools, job-aids and training materials.
* Support the senior team members for preparedness of health workforce’s capacity buildings under DGHS and DGFP for providing respectful safe MR service with options of choice for women and girls that includes MRM.
* Ensure support with the project team to address the stigma through Values Clarification for Action and Transformation initiatives for the providers to create enabling environment to improve availability and access of quality SRHR services particularly family planning, MR and Post-abortion care (PAC) services.
* Support technical team to develop trainer’s pool on MR, PAC & contraceptive care from secondary and tertiary level facilities, OGSB, implementing NGOs, and MOHFW for national scale-up.
* Assist the technical team to develop and pilot comprehensive MR-PAC service preparedness assessment tool and advocacy for incorporating in MOHFW’s routine monitoring activities.
* Coordinate with DGFP, DGHS officials and professional bodies (OGSB) at national level and project team for designing, printing of training materials, tools, and Job-aids including approval from MOHFW
* Ensure technical and monitoring support with the central monitoring team for post-training follow-up including quality interventions and maintain mentoring relationships to ensure best practices are being implemented.
* Assist to develop the plan and conduction of joint monitoring visit for with DGFP, DGHS officials, professional bodies (OGSB) and project team.
* Ensure support to monitor training data to ensure an up-to-date database of trainers and attendees, prepare reports after completion of each ToT and to improve the process and outcome of training.
* Supports project by preparing monthly/quarterly report, prepare reports on training events and other program activities to document project progress.
* Maintain working relationships with DGHS, DGFP, MOH&FW, professional associations, and other relevant stakeholders in organizing national level workshops, training, meeting and other events.
* Maintain internal team coordination and liaison and participates in internal meetings to address project related issues and share lessons learned, program achievements, challenges etc.
* Performs other duties as assigned.

**Qualifications and Experience**

* MBBS, master’s in public health or relevant area
* Post-graduation training and clinical experience in providing SRH services will be considered as asset.
* 5+ years’ experience in SRHR issues particularly in MR PAC and Family Planning Service
* Experience working in a clinical environment.
* Skilled in training designing, training conduction and monitoring
* Understanding and experiences about public health systems of Bangladesh is essential.
* Ability to deliver timely results despite obstacles and limited resources.
* Excellent presentation and communication skills.
* Competency in program planning and monitoring
* Computer skill: proficiency in MS Office and data management
* Good professional writing skills in English and Bangla

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# **Employment Status**

Full time for one year with scope of renewal upon performance and availability of funding.

# **Salary & Benefit**

Ipas Bangladesh will offer an annual salary of BDT 1,774,152 and other benefits as per organizational policies.

**Benefit includes:**

* Provident Fund
* Festival Bonus
* Gratuity
* Health Insurance Coverage, including spouse.
* Life Insurance
* Professional development opportunities

Ipas Bangladesh will seek information from job applicants’ previous employers about incidents of sexual exploitation, sexual abuse and/or sexual harassment, and/or child abuse where the applicant was accused and/or found guilty. By submitting the application, the job applicant confirms that s/he has no previous record of sexual misconduct, abuse and/or sexual harassment, and/or child abuse and also, s/he have no objection to Ipas Bangladesh requesting information specified above to his/her previous employer.

Ipas is strongly committed to providing a work environment that is free from all forms of harassment, discrimination, and inequity. We recruit, employ, train, promote, and compensate our personnel without regard to race, age, sex, religion, national origin, color, creed, ancestry, citizenship, marital status, veteran status, military service, disability, genetic information, gender identity, gender expression, transgender status, sexual orientation, or any other personal characteristic protected by law or outlined by Ipas policy.

# **How to Apply**

Interested and qualified candidates should send their CV/Resume including at least two professional references, as well as a ‘Cover Letter’ stating the suitability for the position to [Ipas bd jobs](https://ipas.wd5.myworkdayjobs.com/en-US/Ipas/details/RH-Supply-Chain-Management-Advisor--I_R603?locations=eb47465604b101db6e3bde1eb800dc08) **by Jan 24 2024**. Only short-listed candidates will be called for the interview. Any form of persuasion in the selection process will automatically disqualify the candidacy.