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| **Position: Sr. Advisor 1, Health System, Improving SHRH in Dhaka Project, Ipas Bangladesh** | |
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| **Organizational Information** | |
| Reports to:  Direct Reports:  Unit:  Location: | Director, Health Ipas Bangladesh  0  1-2  3-5  6-10  11+  Health Systems  Country Office, Dhaka |

Ipas works globally since 1973 with a mission to improve women and girls sexual and reproductive health and rights through enhanced access to and use of abortion and contraceptive care. In Bangladesh we are working with close collaboration of Ministry of Health and Family Welfare and its directorates since 2011 to improve availability, access to and utilization of high quality SRHR services particularly MR, PAC and FP services throughout the country and in humanitarian settings.

Ipas Bangladesh has been implementing a project funded by Global Affairs Canada through HealthBridge foundation titled ‘Improving Sexual and Reproductive Health and Rights in Dhaka’ to improve availability and access of quality SRHR services particularly family planning, MR and Post-abortion care (PAC) services for poor and ultra-poor women and adolescents living urban areas of greater Dhaka. The project also works to reduce SGBV by creating awareness among city dwellers.  To ensure uninterrupted SRHR services during any public health emergency including COVID-19 pandemic, the project will work for emergency preparedness and responses. The five-year project will be implemented from now till December 2025 in collaborate with Dhaka North and South city corporations’ health authorities and their health programs, UPHCSDP, DGFP and DGHS, BGMEA/BKMEA and other stakeholders and partners (OGSB, BAPSA, RHSTEP & SERAC Bangladesh).

**Senior Advisor I- Health System, Improving SRHR in Dhaka Project**

**Key Responsibilities**

* Work closely with the Project Director and Director Health, and other Health system team members to develop a detailed strategy and work plans aligned with project goals to address Sexual and Reproductive Health and Rights issues, ensuring that its approaches are consistent, technically effective, evidence-based.
* Provide overall support to Ipas’s country programs for improving the capacity to provide support that is responsive to the needs of vulnerable groups to improve availability and access of quality SRHR services particularly family planning, MR and Post-abortion care (PAC) services for poor and ultra-poor women and adolescents living in urban areas.
* Technical support to develop and update manuals, job aids and other materials with up-to-date, appropriate, standardized information & messages to provide MR, PAC and Family Planning services.
* Technical support to conduct workshops on Values Clarification for Action and Transformation for facility managers and providers with a focus on sexual and gender-based violence and their contribution to create an enabling environment for the survivors of SGBV
* Supports project by preparing monthly/quarterly report, prepare reports on training events and other program activities to document project progress.
* Planning and organizing health facility/service delivery point assessment and facility specific planning for improving SRHR services.
* Establish effective communication mechanism to ensure access to accurate information on the availability of resources for SRHR services during public health emergencies.
* Planning for capacity building initiatives including training and facility readiness initiatives to improve SRHR service delivery in project supported areas.
* Participate and contribute to project detailed implementation planning process, periodic program review and adapting learning into program.
* Establish trainers’ network and keep them updated on new evidence and standards for MR, PAC & contraceptive care
* Develop trainer’s pool on MR, PAC & contraceptive care by conducting Training of Trainers (ToTs) for doctors from secondary and tertiary level facilities.
* Coordinate with the implementing partners to support training materials and presentation preparedness, development, and training conduction.
* Conduct post training follow up and monitor the implementation of family planning, MR, and post-abortion services in selected sites.
* Monitor training data to ensure an up-to-date database of trainers and attendees, prepare reports after completion of each ToT and to improve the process and outcome of trainings.
* Assists project management in tracking of program progress.
* Performs other duties as assigned.

**Internal & External Customers/Suppliers as well as Third Parties**

* Reports to Health System Lead in reference to workflow, deadlines, reports, and projects
* Relationships with the govt. and local government officials in organizing national level workshop, training, meeting and other events.
* Participates in internal meetings to address project related issues and share lessons learned from the field, program achievements, new challenges and future directions.
* Networking with DGHS, DGFP, MOH&FW, MOLGRD&C, UPHCSDP officials, Professional associations, and other stakeholders.
* Working relationship with other units especially with RM&E team, Community access unit of the project, Finance team for purchase request and procurement of commodities, logistics and equipment
* Maintains relationships with the training centers, referral centers, NGO Clinics, BGMEA health centers and implementing partners.
* Works with advisors, managers, directors, and other departments in reference to reports, planning, policies, and procedures

**Qualifications and Experience**

* MBBS, master’s in public health or relevant area
* Any clinical degree/diploma related to Obgyn will be considered an asset
* 8+ years working experience in SRH program especially Family Planning, MR and PAC services.
* 5+ years’ experience conducting clinical training and capacity building. Post-graduation training and clinical experience in providing SRH services will be an assets.
* Skilled in training designing, training conduction and monitoring
* Understanding and experiences about public health systems of Bangladesh especially in-depth understanding about urban health service delivery mechanism
* Good experience in coordination and collaboration with different stakeholders including Government.
* Previous experience of managing a team and the ability to lead, motivate and develop others.
* Computer skill: proficiency in MS word, Excel and Power Point Presentation
* Good professional writing skills in English and Bangla

Salary & Benefit

Ipas Bangladesh will offer an annual salary of BDT 2,648,160 and other benefits as per organizational policies. Benefit includes:

* Provident Fund
* Festival Bonus
* Gratuity
* Health Insurance Coverage, including spouse.
* Life Insurance
* Professional development opportunities

Ipas Bangladesh will seek information from job applicants’ previous employers about incidents of sexual exploitation, sexual abuse and/or sexual harassment, and/or child abuse where the applicant was accused and/or found guilty. **By submitting the application, the job applicant confirms that s/he has no previous record of sexual misconduct, abuse and/or sexual harassment, and/or child abuse and s/he have no objection to Ipas Bangladesh requesting information specified above to his/her previous employer.**

Ipas is strongly committed to providing a work environment that is free from all forms of harassment, discrimination, and inequity. We recruit, employ, train, promote, and compensate our personnel without regard to race, age, sex, religion, national origin, color, creed, ancestry, citizenship, marital status, veteran status, military service, disability, genetic information, gender identity, gender expression, transgender status, sexual orientation, or any other personal characteristic protected by law or outlined by Ipas policy.

**How to Apply**

# Interested and qualified candidates should submit their CV/Resume including at least two professional references, as well as a Cover Letter stating the suitability for the position in Ipas Job portal by clicking  [Ipas-BD-jobs](https://ipas.wd5.myworkdayjobs.com/en-US/Ipas/details/Communication---Youth-Mobilization-Associate-I_R830?locations=eb47465604b101db6e3bde1eb800dc08)