

**Community Nutritionist**

**Job Title:**  **Community Nutritionist**

**Reports to:**  Programme Officer

**Terms:** *Short Term contract with possibility of extension*

**Salary:** GB 2

**Requirements:** *Ukhiya / Teknaf camps, Cox’s Bazar*

**About Concern:** Established in 1968, Concern is a non-profit, non-governmental humanitarian organisation, dedicated to the reduction of suffering and the ultimate elimination of extreme poverty in the world’s poorest countries.

Concern’s vision, our mission and our work are all defined by one goal – ending extreme poverty, whatever it takes. Concern strives for a world free from poverty, fear and oppression.

Our culture is values driven and we believe that our people are central to all that we do and are key to delivering on our goal of Reaching the Furthest Behind First. We are committed to ensuring a workplace where everybody feels valued and are enabled to succeed in their work and contribute to delivering on our mission.

**Role Purpose:** *The Community Nutritionist will be responsible to ensure Essential, lifesaving MIYCN and food-based programming for nutritionally high-risk groups by Community Nutritionists. They will be responsible for promoting essential nutrition practices such as exclusive breastfeeding, timely and adequate complementary feeding, and improved dietary diversity. They will ensure referral connections between nutrition, health, and other key sectors in all targeted areas to support a comprehensive and coordinated response. S/He will be responsible to perform other activities requested by his/her supervisor based on project need.*

**Responsibilities:**

**Project Implementation**

* Ensure identification of nutritionally high-risk groups (Children, Mother, Adolescent) and households in the community
* Ensure breastfeeding protection, promotion and support for nutritionally high-risk groups
* Ensure complementary feeding support for nutritionally high-risk households to facilitate recovery from treatment and prevent further deterioration of malnutrition.

**Coordination**

* Liaise with govt. authorities in camp level, maintain coordination and collaboration.
* Liaise with other Concern project field teams to ensure integration of all projects within Concern Worldwide, for smooth operation and mutual support.

**Monitoring and Evaluation**

* Support MEAL team to create database of the programme participants
* Participate in regular team meetings to share activity progress and learning.
* Ensure that the feedback mechanism for accountability to staff and beneficiaries is operational in the programme areas.

**Reporting**

* Share weekly field activities updates with the Programme Officer
* Support in the preparation of monthly statistical report and narrative report

**Accountability**

**In line with Concern’s commitments under the Core Humanitarian Standard (CHS):**

* Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
* Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed;
* Work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behaviour is disseminated among programme participants and communities.

**Role Holder Requirements:**

* Bachelor’s degree in nutrition.
* Freshers are also encourage to apply. Relevant working experience will get preference.
* Good computer and report writing skills are desirable.
* Written and verbal communication skills in English is desirable.
* Good knowledge on Rohingya refugee context is desirable

**Competencies:**

Candidates are expected to demonstrate abilities in the following priority competency areas:

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| **Managing Yourself** | Planning and decision-making |
| Individual leadership | **Creativity and innovation** |
| **Communication and working with others** | Influence, advocacy and networking |
| **Delivering results** | Change |
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We encourage all eligible candidates, irrespective of gender, ethnicity or origin, disability, political beliefs, religious beliefs, sexual orientation, or socio-economic status to apply to become a part of the organisation. Concern is against all forms of discrimination and unequal power relations and is committed to promoting equality.

If you have any concerns about our recruitment process and need particular assistance - for example if you have a disability e.g. a hearing impairment - please let us know and we will do our best to respond to your needs.

**Important information:**

Concern has an organisational **Code of Conduct** with three Associated Policies: The **Programme Participant Protection Policy, the Child Safeguarding Policy, and the Anti-Trafficking in Persons Policy** accessible [here](https://www.concern.net/accountability/codes-and-policies/safeguarding). These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisations, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in their work, in accordance with Concern’s core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the safeguarding and protection of adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with adults and children are recruited by us for such roles. Consequently, working or volunteering with Concern may be subject to a range of vetting checks, including criminal background checking.

During this job application, you will provide Concern with your **personal data**. Concern takes its responsibilities towards this personal data very seriously and is committed to complying with all relevant data protection legislation.

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| *Line Manager’s name:* | *Signature:* |
| *Date*: |
| *Employee’s name* | *Signature:* |
| *Date:* |