

**Nurse**

**Job Title:**  Nurse

**Reports to:**  Nutrition Site Supervisor

**Terms:** *Fixed Term contract*

**Salary:** GB 3

**Requirements:** *Ukhiya / Teknaf, Cox’s Bazar*

**About Concern:** Established in 1968, Concern is a non-profit, non-governmental humanitarian organisation, dedicated to the reduction of suffering and the ultimate elimination of extreme poverty in the world’s poorest countries.

Concern’s vision, our mission and our work are all defined by one goal – ending extreme poverty, whatever it takes. Concern strives for a world free from poverty, fear and oppression.

Our culture is values driven and we believe that our people are central to all that we do and are key to delivering on our goal of Reaching the Furthest Behind First. We are committed to ensuring a workplace where everybody feels valued and are enabled to succeed in their work and contribute to delivering on our mission.

**Role Purpose:** *The Nurse will be responsible for overseeing all medical assessment and treatment of severe and moderately malnourished children and pregnant and lactating women (PLWs) within Out-patient therapeutic feeding programs (OTP) and the targeted supplementary feeding (TSFP) programs Cox Bazaar following the standard protocol. S/He will identify at risk children and provide appropriate treatment and referral. S/he will also support the CMAM-I medical assessment for infants under six month of age. In addition to this, S / he will provide counselling and nutritional education to caregivers to ensure children receive proper treatment for severe acute malnutrition both at the site as well as at home through tracking their progress in liaison with the outreach teams. The registration, admission and distribution for SAM and MAM children will also lead by this staff position. Along with these, S / He will be responsible to perform other activities requested by his/her supervisor based on project need.*

**Responsibilities:**

* Conduct clinical assessment to all children receiving treatment at the OTP and TSFP Centers.
* Support CMAM-I medical assessment for infants under 6 month of age.
* Provide consultations to assess children’s overall health and nutrition status, referring children for additional health and nutrition services if appropriate.
* Verify anthropometric measurements and classification of children under the age of five and PLWs within OTP/TSFP services and Identify children responding poorly to treatment and recommending home visits.
* Complete the registration and admission process for OTP and TSFP beneficiaries and lead the distribution of therapeutic and supplementary food.
* Provide systematic treatment (antibiotics, deworming tablets and micronutrient supplements) to malnourished children & PLWs and ensure measles vaccination who are eligible in accordance to the approved treatment protocols.
* Ensure follow up to at-risk, relapse, non-response beneficiaries through home visits in liaison with the outreach teams.
* Identify and refer, if needed, PLW beneficiaries within the nutrition sites/ to IYCF Corner, ANC, PNC, Delivery, EPI and psychosocial support.
* Ensure that services are delivered with maximum efficiency and professionalism and that beneficiaries are treated with respect at all times.
* Support effective coordination, particularly ensuring strong linkages with BSFP& IYCF activities.
* Enable a friendly collaborative working culture within the team, actively sharing information and knowledge to enable the team to ensure effective learning and sharing across the team.
* Support Nutrition site Supervisor to prepare and compile monthly and weekly report and capturing the best practices.
* Be aware of, understand and comply with all of Concern’s policies and procedures (P4, finance, logistics, HR, security management etc.
* Undertake other related duties as may reasonably be assigned by the Country Director or the line manager.

**Accountability**

**In line with Concern’s commitments under the Core Humanitarian Standard (CHS):**

* Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
* Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed;
* Work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behaviour is disseminated among programme participants and communities.

**Role Holder Requirements:**

* Bachelor of Science in Nursing or 3 Years Diploma Degree in Nursing.
* At least 03 years experience in nursing or community nutrition programme is preferable.
* Technical knowledge on Community management of acute malnutrition (CMAM) and IYCF programming will be preferable.
* Working experience in Rohingya Refugee Programme will get preference.

**Competencies:**

Candidates are expected to demonstrate abilities in the following priority competency areas

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| Managing Yourself | **Planning and decision-making** |
| Individual leadership | **Creativity and innovation** |
| **Communication and working with others** | Influence, advocacy and networking |
| **Delivering results** | Change |

We encourage all eligible candidates, irrespective of gender, ethnicity or origin, disability, political beliefs, religious beliefs, sexual orientation, or socio-economic status to apply to become a part of the organisation. Concern is against all forms of discrimination and unequal power relations and is committed to promoting equality.

**Important information:**

Concern has an organisational **Code of Conduct** with three Associated Policies: The **Programme Participant Protection Policy, the Child Safeguarding Policy, and the Anti-Trafficking in Persons Policy** accessible [here](https://www.concern.net/accountability/codes-and-policies/safeguarding). These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisations, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in their work, in accordance with Concern’s core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the safeguarding and protection of adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with adults and children are recruited by us for such roles. Consequently, working or volunteering with Concern may be subject to a range of vetting checks, including criminal background checking.

During this job application, you will provide Concern with your **personal data**. Concern takes its responsibilities towards this personal data very seriously and is committed to complying with all relevant data protection legislation.

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| *Line Manager’s name:* | *Signature:* |
| *Date*: |
| *Employee’s name* | *Signature:* |
| *Date:* |