

**Community Nutrition Mobilizer**

**Job Title:**  **Community Nutrition Mobilizer**

**Reports to:**  Nutrition Site Supervisor

**Terms:** *Short Term contract with possibility of extension*

**Salary:** GB 2

**Requirements:** *Ukhiya /Teknaf, Cox’s Bazar*

**About Concern:** Established in 1968, Concern is a non-profit, non-governmental humanitarian organisation, dedicated to the reduction of suffering and the ultimate elimination of extreme poverty in the world’s poorest countries.

Concern’s vision, our mission and our work are all defined by one goal – ending extreme poverty, whatever it takes. Concern strives for a world free from poverty, fear and oppression.

Our culture is values driven and we believe that our people are central to all that we do and are key to delivering on our goal of Reaching the Furthest Behind First. We are committed to ensuring a workplace where everybody feels valued and are enabled to succeed in their work and contribute to delivering on our mission.

**Role Purpose:** *The Community Nutrition Mobilizer will be responsible for all community mobilization related activities involving the community outreach teams charged with the bulk of the preventive nutrition interventions at the community level, as well as MAMI and IYCE. She / He will supervise and support the outreach volunteer team to work closely with the target community including caregivers of children under five, adolescent girls, pregnant and lactating women, and spouses, religious and local leaders among others groups in the settlement in Cox’s Bazar. He/she will be responsible for ensuring that home visits, tracking of defaulters, relapses, non-response, nutrition counselling and nutrition messaging among other community level activities are conducted with utmost quality as prescribed in the project design. In a single word, she / he will be responsible for all type of community outreach acticities and work as a bridge between integrated nutrition facility and community outreach. S/He will be responsible to perform other activities requested by his/her supervisor based on project need.*

**Responsibilities:**

* Mobilizing the Community Outreach teams to work with the target community to ensure that the Nutrition in Emergency Response Project activity is delivered with maximum efficiency and professionalism.
* Ensuring that the targeted community (under five, adolescent girls and pregnant and lactating women) are linked to the nutrition support Centre for services eg. Counselling, diagnosis, treatment.
* Leading the implementation of effective CMAM approach specially the community outreach activities including-screening, identification, referral, follow up, listing of all the household in targeted area including the pregnant and lactating women, under five children and adolescent girls, mother to mother support group activities and mobilization of the community.
* Ensure the successful implementation of Infant and young child feeding practices (IYCF) and MAMI activities in the center and community level along with ECCD roll out with guidance from Nutrition Site Supervisor.
* Ensuring that volunteers are adequately trained and are regularly supporting screening and refer the SAM, MAM and at-risk children.
* Ensuring that the nutrition mobilization plan is developed jointly with the team and delivered timely and effectively to ensure improvement in the nutrition status of the project participants
* Ensure optimal community participation in the project by supporting the CRM including providing regular feedback to the community.
* Building rapport with the beneficiaries; to encourage them to seek help for their problems by opening up safe and comfortable space where they can express themselves and share their constraints.
* Liaising with other stakeholders operating in the sector within the same target area and identify competent local resources for referrals whenever necessary.
* Enable a friendly collaborative working culture within the team, actively sharing information and knowledge to enable the team to ensure effective learning and sharing across the team
* Orient team members on the Complaint Response Mechanism (CRM) within Concern’s programming
* Be aware of, understand and comply with all of Concern’s policies and procedures (P4, finance, logistics, HR, security management etc.).
* Reporting and documentation of performed project activities.
* Undertake other related duties as may reasonably be assigned by the Country Director or the line manager.

**Accountability**

**In line with Concern’s commitments under the Core Humanitarian Standard (CHS):**

* Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
* Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed;
* Work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behaviour is disseminated among programme participants and communities.

**Role Holder Requirements:**

* Minimum Bachelor’s degree in nutrition and food science from any reported university or MPH with at least 6 months working experience at community nutrition programme.
* Minimum 6 months experience in community nutrition programme will be preferable. However, fresher are also encouraged to apply.
* Technical knowledge on Community management of acute malnutrition (CMAM) and IYCF programming will be preferable.
* Having good knowledge on Rohingya refugee programmes will add value.

**Competencies:**

Candidates are expected to demonstrate abilities in the following priority competency areas:

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| Managing Yourself | **Planning and decision-making** |
| **Individual leadership** | Creativity and innovation |
| **Communication and working with others** | **Influence, advocacy and networking** |
| **Delivering results** | Change |
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We encourage all eligible candidates, irrespective of gender, ethnicity or origin, disability, political beliefs, religious beliefs, sexual orientation, or socio-economic status to apply to become a part of the organisation. Concern is against all forms of discrimination and unequal power relations and is committed to promoting equality.

If you have any concerns about our recruitment process and need particular assistance - for example if you have a disability e.g. a hearing impairment - please let us know and we will do our best to respond to your needs.

**Important information:**

Concern has an organisational **Code of Conduct** with three Associated Policies: The **Programme Participant Protection Policy, the Child Safeguarding Policy, and the Anti-Trafficking in Persons Policy** accessible [here](https://www.concern.net/accountability/codes-and-policies/safeguarding). These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisations, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in their work, in accordance with Concern’s core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the safeguarding and protection of adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with adults and children are recruited by us for such roles. Consequently, working or volunteering with Concern may be subject to a range of vetting checks, including criminal background checking.

During this job application, you will provide Concern with your **personal data**. Concern takes its responsibilities towards this personal data very seriously and is committed to complying with all relevant data protection legislation.