

Position: Head - Digitization and Software Development

Objectives

We are seeking a talented and experienced Senior Programmer or Software Quality Assurance (SQA) Engineer who specializes in the software development/Software Quality Assurance to join our team. As a Senior Programmer/SQA Engineer, he will be responsible for designing, developing, testing and maintaining software applications.

Responsibilities:

- Coordinating with the third party software firms which are building organizations software.
- Setting up the requirement as per the demands of the organization
- Designing, developing, and testing software applications.
- Collaborating with cross-functional teams to define, design, and ship new features
- Troubleshooting and debugging software applications to ensure optimal performance
- Participating in code reviews and providing constructive feedback to other team members
- Staying up to date with the latest technologies and best practices in software development field.

Requirements:

- Bachelor's degree in Computer Science, Engineering, or related field
- Proven experience as Software Developer/Software Quality Assurance Engineer
- Strong understanding of object-oriented programming principles
- Experience with database design and development using SQL Server or similar technologies
- Ability to work independently and as part of a team in a fast-paced environment
- Familiarity with front-end technologies such as HTML, CSS, and JavaScript
- Familiarity with version control systems, particularly Git.
- Excellent problem-solving skills and attention to detail.
- Strong communication and teamwork abilities.

Experience:

- At least 10 years' experience developing software solutions for the microfinance industry or similar financial sectors is a plus.

Preferred Qualifications:

- Experience with agile development methodologies such as Scrum
- Familiarity with DevOps practices and CI/CD pipelines.
- Knowledge of software design patterns and architectural principles
- Experience with cloud technologies such as Azure or AWS
- Familiarity with microfinance processes, regulations, and best practices
- Experience integrating third-party APIs and financial services into software applications
- Understanding of microfinance data management, reporting, and analytics requirements
- Ability to customize and tailor software solutions to meet the unique needs of microfinance institutions.
- Experience working on projects involving microfinance loan management, client tracking, and risk assessment systems

Education: Bachelor of Science (BSc) in Computer Science. For candidates with excellent experience, education might be flexible.

Working base: Principal Office, Dhaka with frequent field visits in the coastal districts.

Job Nature: This is a full-time and permanent Job in Organization Core Team.

Age: 30-40 years.

Salary and benefits

We offer an attractive and competitive salary for the position. Deserving candidates will be offered a 5 or 6-digit salary and other benefits, including two festival allowances, contributory provident fund, gratuity, travel, medical, mobile allowances, etc., as per the Foundation's policy.