

# CBM Global Disability Inclusion

## Join us in Creating an Inclusive World!

**Position Title: Project Finance Officer**  
**Location: Dhaka, Bangladesh**  
**Reports to: Finance Manager**  
**Application Deadline: April 4, 2026**  
**Contract Type: Fixed Term (16 November 2026)**



### **About CBM Global**

CBM Global works alongside people with disabilities in low- and middle-income countries to fight poverty and exclusion and transform lives. Check out our [website](#) and [LinkedIn profile](#) to learn more. Drawing on over 100 years of experience and driven by Christian values, we work with the most marginalised in society to:

- Break the cycle of poverty and disability
- Treat and prevent conditions that lead to disability; and
- Build inclusive communities where everyone can enjoy their human rights and achieve their full potential.

We work in over 20 countries, investing in long-term, authentic partnerships with the Disability Movement and multiplying our impact by delivering a combination of inclusive community-based programmes, advocacy for national and global policy change and inclusion advice to other organisations. CBM Global is a worldwide federation with the following Members: CBM Australia, CBM Ireland, CBM Kenya, CBM New Zealand, CBM Switzerland, and CBM UK.

### **About the Role**

The Project Finance officer is a member of Finance team in CBM Global Bangladesh and will take responsibility for overall day to day finance operation of CALL projects. The Project Finance officer will be responsible for managing financial operations of the SDC-funded project in compliance with organizational policies and SDC financial guidelines. The position ensures proper budgeting, accounting, financial reporting, internal control, and donor compliance and support to partners to implement the project, ensure quality control of financial transactions, records, payroll and financial performance reporting.

### **This will be your team:**

- The Country Team that you will be joining has 18 employees. You will report to the Finance Manager, and you will join a team of 3 people. You will have no direct reports.

### **Key Responsibilities:**

#### **CBM Global**

Dr.-Werner-Freyberg-Str. 7, 69514 Laudenbach, Germany

CBM Global Disability Inclusion Vereniging - Dutch Chamber of Commerce No. 75787032  
CBM Global Disability Inclusion GmbH - Amtsgericht Darmstadt HRB 100174

- Support the Country Finance team in maintaining accurate and timely financial records of CALL project.
- Assist in ensuring compliance with organizational financial policies and procedures.
- Provide support in preparation of financial reports when required.
- Assist in monitoring overall financial performance of projects within the country program.
- Support coordination between project finance staff and the Country Finance team and partner staff.
- Assist in financial data collection and analysis for management decision-making.
- Support implementation of financial controls and risk mitigation measures.
- Provide administrative and financial support during internal and external audits.
- Assist in documentation and proper filing of finance-related records and reports.
- Support other finance-related tasks as assigned by the Finance Manager or Country Finance team.

## **Who We're Looking For**

We are looking for a candidate who brings:

- Master's degree in accounting, Finance, or related field
- Relevant qualifications and experience in finance & accounting (Minimum 5 years), preferably in donor-funded projects (SDC experience preferred)
- Professional certification (CA-CC/ACCA part-qualified/CMA) will be an added advantage, along with strong knowledge of donor compliance, financial reporting, and budget monitoring; a good understanding of Bangladesh tax and VAT regulations
- Proven experience in financial monitoring, managing and capacity building of partners in humanitarian or early recovery programmes (preferably with an INGO), and handling multiple donor compliance and reporting.
- Excellent skills on MS Excel. Effective use of IT systems including knowledge of accounting software (Tally/ QuickBooks, ERP systems, Global Online is preferable) and managing databases.
- Experience working in cross-cultural teams and diverse environments.
- Committed, excited, and passionate about disability inclusion and the rights of people with disabilities.
- Open to work collaboratively.
- Alignment to our CBM Global values ([Our Vision, Mission and Values | CBM Global](#)) and our Safeguarding Policy ([CBM-Global-Policy-Safeguarding.pdf](#)) and Code of Conduct ([CBM-Global-Code-of-Conduct.pdf](#)).

**We welcome and encourage applications from people with lived experience of disability.**

**We proactively work on achieving a diverse and inclusive work environment for people from all backgrounds and abilities.**

## **Why work with Us?**

- A chance to be part of a global movement pursuing an inclusive world for people with disabilities.
- A supportive, flexible, and inclusive work environment.
- Flexible working arrangements.
- A culture that champions Mental Health and Wellbeing.
- Opportunities for learning, growth, and international collaboration.
- Competitive remuneration and benefits.

## **How to Apply**

To apply, please submit your application through our recruitment system PeopleHR using the following link:

<http://cbmglobal.peoplehr.net/Pages/JobBoard/Opening.aspx?v=4a53f7ff-3e04-4988-83c4-346d5a0719b9>

***Applications by email will not be considered.***

Prepare and upload the following documents:

- Your CV in English
- Completed Application Form (available when you apply in our HR system) or Cover Letter

If you experience issues with the system, please contact us at [recruitment@cbm-global.org](mailto:recruitment@cbm-global.org).

Please note that your data will be securely deleted after six months, in line with the EU General Data Protection Regulation (GDPR).

## **Hear from Our Colleagues**

### **Colleagues from Bolivia Country Team say:**

*"Working at CBM Global means being part of an inclusive, supportive network where everyone matters and contributes to transforming lives worldwide."*

### **Colleagues from Philippines Country Team say:**

*"Join CBM Global: We embody the culture of support, growth, and impact."*

### **Colleagues from Nigeria Country Team say:**

*"At CBM Global you are not just a staff but a change maker."*

### **Colleagues from Zimbabwe Country Team say:**

*"One Team. One Purpose. Transforming lives through Inclusive Partnerships."*

### **Colleagues from Lao PDR Country Team say:**

*"We are privileged and honored to work with CBM Global, where we feel like a family and trust each other. We are satisfied with the learning opportunities and growth, and are truly motivated to continue promoting and advocating for disability inclusion and an inclusive society."*

**Colleagues from Nepal Country Team say:**

*"At CBM Global, we believe in a collaborative approach. Guided by a shared mission, we foster a strong sense of ownership and purpose in everything we do."*

**You are passionate, committed, and excited about disability inclusion and the rights of people with disabilities?**

**Then Join Us and Be Part of the Change!**

