

Issued on: 17-01-2022

To

Ms./Mr.

Individual Consultant/Consultancy firm

Subject: **Letter of Invitation for Study on Understanding of profoundness and prevalence of Bangladeshi migrant worker's Ideology on extremism and radicalization.**

Dear Madam/Sir,

The project title '**Socio-Economic Reintegration of Returnee Migrant Workers of Bangladesh (phase II)**' funded by the Royal Danish Embassy, is implemented by BRAC Migration Programme. The project has 10 migration prone working locations to provide socio-economic reintegration services for the returnee migrants returned from different countries of the world. A total of 40 Upazilas (sub-districts) are covered under this project. The project is targeting around 10,000 returnees to provide reintegration support and create awareness among community people regarding safe migration and reintegration during its lifetime. The goal of the project is 'to contribute for socio-economic sustainability of the returnee migrants of Bangladesh through socio-economic reintegration supports with rights and dignity by 2022. There are three long-term result areas which are mentioned below:

Objective 1: To raise awareness at community level on returnee reintegration and pitfalls of irregular migration

Objective 2: To contribute to and strengthen local/national institutional support necessary for returnee socio-economic reintegration

Objective 3: To ensure reintegration of returnees including psychosocial, economic (through skill training and in-kind support) as well as social support;

For this reason, we are looking for a suitable consultant/ consultancy firm to serve the purpose.

Here we are enclosing the ToR for the consultancy service. We are looking forward to receive (i) CV/ Profile of the Individual mentioning the required experiences as per the attached ToR (ii) a technical proposal describing the methodology (iii) a budget for the assignment

RFP No: Re-BPD/2022/RFP-1068

Closing Date & Time: 31-01-2022 02:30 PM (Dhaka Local Time)

Please submit the Proposal **on 31-01-2022 02:30 PM (Dhaka Local Time)** in **tender.brac.net**.

"Women entrepreneur are very much encouraged to participate".

Payment Condition:

Mode of payment will follow the below conditions :

After submitting the work plan and outline- 25%

After completion of field visit - 25%

After submitting the draft report - 25%

After completion of all deliverables - 25%

Payment would be made to the Consultant after acceptance/recommendation by the programme through an automatic Bank transfer directly into any scheduled Bank in Bangladesh in favour of consultant. For payment, consultant has to submit an invoice duly describing the agreed accomplishment. It is noted that the Firm must fill up their accounts information as per instruction **i) Account name ii) A/C number iii) Bank name iv) Branch name v) E-mail address vi) Routing Number.**

Payments will be subject to deduction of VAT & Tax at source as per Govt. Rule. (If applicable).

BRAC
BRAC CENTRE
75 Mohakhali
Dhaka 1212

T: 880-2-9881265
F: 880-2-8824525
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W:www.brac.net

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Registration Act of 1860

Payment will be disbursed within 30 to 60 days after vetting by Programme.

Consultant must submit 13 digits new BIN, Trade license (Applicable for firm) & TIN (applicable for both firm & Individual) with proposal and Mushok 6.3 (Applicable for firm) with invoice.

Please note: Invoice date and Mushak 6.3 date must be the same.

You are requested to affix 10Tk stamp on the bill.

For approval of your account during the supplier registration process, and for any other clarification, please contact Mohammad Ali (Deputy Manager, 01713158440 & mohammad.ali@brac.net)

Thanking you
Sincerely

Moinuddin Islam
Senior Manager
BRAC Procurement Department
BRAC Head Office
BRAC Centre, Ground Floor
75 Mohakhali
Dhaka 1212, Bangladesh

STANDARD REQUEST FOR PROPOSALS (RFP) DOCUMENTS

Section 4: Financial Submission Form (BPD 5-15)

To:
BRAC Procurement Department
BRAC Head Office
BRAC Centre, Ground Floor
75, Mohakhali, Dhaka 1212

Date:

Ladies/Gentlemen:

We agree to be bound by the **Letter of Invitation** and we hereby submit our attached Financial Proposal for the sum of:

<insert currency and amount in both, words and figures>

The amount is including of local taxes & vat.

We confirm that our Proposal shall remain valid, from the closing date, for the period stated in the RFP.

Our Financial Proposal is binding upon us and shall be subject to any modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal.

Commissions and gratuities paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the Contract, are listed below:

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Name and Address of Agents/Recipient	Amount and Currency	Purpose of Commission or Gratuity

We understand you are not bound to accept any or all Proposals you receive..

Yours sincerely,

Authorized Signature:

Name and Title of Signatory:

Name of Firm:

Address:

Firm's Seal or Stamp:

Terms of Reference (ToR)

Study on

Understanding of profoundness and prevalence of Bangladeshi migrant worker's Ideology on extremism and radicalization

1. INTRODUCTION:

The project title '**Socio-Economic Reintegration of Returnee Migrant Workers of Bangladesh (phase II)**' funded by the Royal Danish Embassy, is implemented by BRAC Migration Programme. The project has 10 migration prone working locations to provide socio-economic reintegration services for the returnee migrants returned from different countries of the world. A total of 40 Upazilas (sub-districts) are covered under this project. The project is targeting around 10,000 returnees to provide reintegration support and create awareness among community people regarding safe migration and reintegration during its lifetime. The goal of the project is 'to contribute for socio-economic sustainability of the returnee migrants of Bangladesh through socio-economic reintegration supports with rights and dignity by 2022. There are three long-term result areas which are mentioned below:

Objective 1: To raise awareness at community level on returnee reintegration and pitfalls of irregular migration

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Objective 3: To ensure reintegration of returnees including psychosocial, economic (through skill training and in-kind support) as well as social support;

Working area of the project:

Name of District Name of Upazilas

District

Dhaka	Dhamrai	Savar	Keraniganj	Nawabganj
Sylhet	Bishwanath	Dakshin surma	Balaganj	Osmaninagar
Chattogram	Patiya	Patenga	Anwara	Hathazari
Narsingdi	Belabo	Narsingdi sadar	Raipura	Shibpur
Munshiganj	Louhajanj	Munshiganj Sadar	Sirajdikhan	Sreenagar
Faridpur	Bhanga	Sadarpur	Faridpur Sadar	Madhukhali
Tangail	Ghatail	Kalihati	Madhupur	Tangail sadar

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Cumilla	Chauddagram	Laksam	Cumilla adarsha sadar	Muradnagar
Sirajganj	Sirajganj sadar	Belkuchi	Kamarkhand	Ullapara
Noakhali	Begumganj	Chatkhil	Noakhali Sadar	Sonaimori

The Royal Danish Embassy is commissioned to BRAC Migration Programme through this project to conduct a study on the extremist ideology of migrant workers of Bangladesh. BRAC Migration Programme is looking for an eligible and experienced organization/university or independent consultant with prior experience and knowledge on carrying out similar research projects.

2. RESEARCH BACKGROUND:

According to Bangladesh's Bureau of Manpower, Employment and Training (BMET) data, over 1 core Bangladeshi people have migrated as laborer to different countries since 1976. Every year, hundreds of Bangladeshi citizens migrate to various parts of the globe as workers in regular and irregular manners. Most of these migrant workers are young men and women from rural areas who obtain low-skilled employment in manufacturing, construction, agriculture, domestic work, and other service industries in overseas countries. The main destination countries for Bangladeshi workers have traditionally been the Middle-east Asia countries including Saudi Arabia, Qatar, UAE, Bahrain, Jordan, Kuwait, etc, and the developed economies of Asia including Singapore, South Korea, Malaysia, Japan. However, the range of countries of migration for Bangladeshi workers has gradually become diverse, including notable flows of workers to Libya, Tunisia, South Africa, Europe, and other states in Asia. Among Bangladeshi population, migration is often understood as a significant opportunity to improve the financial circumstances, and livelihoods of workers and their families. In the process of migration from Bangladesh to overseas countries, the backgrounds of aspirant migrant workers, in terms of their ideologies, fundamentalisms, and political status, are not checked properly, only some rules of procedure are maintained. The numbers of Bangladeshi people who migrate to other countries for work in irregular ways are mainly influenced by the middlemen. Studies find that many of these irregular migrants Bangladeshis become victims of trafficking and modern slavery. Usually, the migrant workers move to overseas countries on five-year contract. Though there is a tendency among the Bangladeshi migrant workers to overstay in the host countries, maximum of them return to Bangladesh from their overseas workstations before finishing the five-year contract due to multiple factors. These migrant workers come back home with skills, work experience and savings. However, lack of opportunity for investment in home country and proper livelihood counseling mostly hamper the initiative of the migrant workers towards appropriate venture. Limited services, a lack of cohesive policy and a limited community understanding of the needs of returning migrants limit the capacity of many returning migrants to sustainably reintegration in Bangladeshi society. This adverse situation motivates migrant workers to overstay in overseas destinations or re-migrate to abroad again. The Bangladeshi migrant workers are reportedly involved in various illegal activities in abroad due to their social, political and religious ideologies. Exploitation in destination countries [not getting aspired job and pay] as well as poor living conditions [sometimes restricted in certain zone] in foreign states add a new dimension to the survival strategies of the migrant workers. In addition, many workers who migrate to Muslim-dominated countries adopt religious practices and rituals of their destination countries after staying there for a long period. Some become more religious in their personal and family lives following their stay in abroad. There are reasons to believe that these migrant workers may get in touch with radical ideologies while working abroad as the networks of violent extremist groups are spread across many

countries in Asia. Alongside foreign remittance, the migrant workers send cultural practices and religious beliefs to Bangladesh from their destination countries. Once they return home, their adopted religious ideology becomes conflicting with the local one. Besides, there exist other local and global factors that leave impact on the social and political life, and religious thinking of the migrant workers. In many cases, the migrant workers play the role of a household head of their families in Bangladesh despite their presence in overseas countries, thanks to advancement of new communication technologies and the internet based connectivity. Therefore, they remain actively involved in decision-making processes of their families back home including sending their children to school and madrasas to deciding outfits of their children and partners. The Institute of South Asian Studies (ISAS)[\[1\]](#) discover that radicalized individuals among the Bangladeshi migrant workers in Singapore in 2015 and 2016 raises the question of why and how some individuals from this demographic group may embrace extremist ideologies. In 2015 and 2016, two separate groups of Bangladeshi migrant workers in Singapore were arrested and deported back on charges of violent-extremism. A new study[\[2\]](#) reveals how violent extremist networks exploit structural factors within the process of labor migration to radicalise Central Asian migrant workers. Based on interviews in Russia collected from the labor migrants from Central Asia, it has come up with a set of recommendations for Russian and Central Asian governments countering radicalization and violent extremism. There is a significant level of scarcity of studies on the topic of labour migration and exposure of Bangladeshi migrant workers to violent extremist ideologies. As a huge number of Bangladeshi citizens are migrated to overseas states as workers, and as many of migrant workers have already returned to home after staying in overseas set-ups for a period of time, hence the topic of exposure of Bangladeshi migrant workers need to be investigated. The Migration Programme of BRAC has a mandate to work with migrant people and therefore, the Programme wants to investigate this issue considering the protection of migrant workers, security of Bangladesh, image of Bangladesh in destination countries, and the benefit of this sector.

OBJECTIVE OF THE RESEARCH:

The objective of this research project is to enhance the understanding of radicalisation and violent extremism among labour migrants in middle-east countries, Malaysia, Singapore or other relevant countries from the Bangladesh. It develops the evidence base on factors that contribute to radicalisation and violent extremism among labour migrants in destination countries to improve policy on preventing violent extremism. This study has the following objectives:

1. To explore and better understand on exposure of extremist ideology among the returnee migrant workers of Bangladesh.
2. To excavate the context in which radicalisation takes place.
3. To understand the possible range of contributing motivational factors to radicalisation and violent extremism among labour migrants from Bangladesh in destination countries.
4. To understand the nexus between outward migration and security threat to Bangladesh.

RESEARCH QUESTIONS:

The consultant reviews the literature to understand the research gap on this issue and set research questions which is applicable and relevant of this study. However, this research proposes to examine the following questions:

-Does foreign culture and attitude influence migrant workers to become a radicalization and extremist at destination countries or country of origin?

- How and to what extent migrant workers of Bangladesh irrespective of age, sex, religion and ethnicity become vulnerable to adopt radicalization?
- What are the factors contributing to radicalization and violent extremism among the Bangladeshi labour migrants in country of origin and destination countries?
- To what extent the radical religious contents on online platforms influence migrant workers to become an extremist?

3. SCOPE :

The Research team is expected to work in consultation with the BRAC Migration team in designing, developing and implementing this research project. The following key components are envisioned:

1. Conduct a desk review to analyze the existing literature on the links between extremist ideology, and labour migration as well as gap of existing policies and strategies in place nationally and internationally.
2. Lead the development of research methodology including interviews questionnaire template, sample size and field assessment guidelines. In addition, specify questions on gender-sensitive and ensuring the relevance of the research.
3. Outline of final report will produce. The outline for the final report that will contain at least the following: Executive Summary of the research findings (max 3 pages; with reference to: Purpose of the research, methodology used, findings, recommendations), Background, Key findings, Recommendations and Annexes (Tools used for KII, FGDs, survey instrument, List of stakeholders consulted/interviewed and sites visited, Confidential agreement signed by the respondents)
4. Analyse data for qualitative and quantitative aspect using statistical tools. The consultant will produce a first draft report based on the analysis of the data.
5. Draft, edit and finalize the research report including recommendations to address the issue for policies development.
6. Facilitate a roundtable consultation gathering relevant government stakeholders and NGOs to discuss and validate the findings of the research and coordinate the follow up actions.

4. METHODOLOGY

The consultant will produce an appropriate methodology based on the objectives and research questions. However, the research proposes to follow the following methods:

1. Mix method: Both the Qualitative and the Quantitative research methods should follow to internalize the in-depth of the issue. Conducting individual interview and FGD and KII will be considered as data collection and analysis. During this phase, the methodology including interviews questionnaire template and field assessment guidelines- for data collection and analysis will also be developed by the consultant.
2. Desk-based research: This will serve to analyse the existing literature on the link between extremist ideology, migration, and radicalization. In-depth literature review will be considered to find the gaps of the existing research findings and set the research questions if applicable based on the context.
3. Field Survey: An appropriate sample size for quantitative data collection will be selected using statistical methods. During this phase, data will be collected through direct interviews, to be conducted by consultant. The target person for interviews will be returnee migrant workers

located in working location or beyond. Disaggregation by gender and age will be ensured throughout the data collection and analysis phase. In addition, the researchers will adapt the questions to capture information of both women and men returnees.

4. KII and FGD with relevant Stakeholders: The consultant will hold extensive consultations with Government, academia, UN agencies, NGOs and civil society organizations working in the field of labour migration, reintegration and extremism.

5. ETHICAL CONSIDERATIONS

The research project will be considered the following ethical considerations maintaining international best practices:

- The consultant will follow the Safeguarding policy of BRAC - demonstrating the highest standards of behavior and show sensitivity - to child rights, gender, inclusion and cultural contexts
- The consultant will obtain informed consent from respondents and notify them of their rights to confidentiality.
- The consultant will ensure the confidentiality and data protection - measures will be put in place to protect the identity of all participants and any other information that may put them at risk.
- The consultant ensures that all respondents understand the purpose of the survey and how the findings will be used.
- The consultant will notify participants that they are free to stop the interview at any time.
- The consultant must be sensitive to cultural norms during interactions with respondents and their family members

6. DELIVERABLES:

- Research plan and proposed methodology which should include: process and criteria for selecting participants to be part of the research, sample size, full methodological approach taking into consideration the objective and research questions of the study, timeline for implementing the agreed methodology.
- Data collection tools for qualitative and quantitative methods, and plan and strategy of ensuring data quality
- Data sets to include: database of participants included in the research together with contact details, quantitative data received through surveys/questionnaires, qualitative data received through interviews and focus groups (recordings/transcripts in English).
- Draft report on the research findings,
- Final report on the study include: methodology, context, results, analysis of findings, limitations, recommendations and conclusion. Some case stories should be attached in the report as evidence.

7. DURATION

The duration of the consultancy is approximately 04 (four) months after the signing of the agreement between the two parties. The contract period may extend with valid reason and by

mutual understanding of both parties.

8. COORDINATION & REPORTING

The consulting firm will work in close collaboration with the BRAC Migration Programme team. Direct supervision on a daily basis will be conducted by the BRAC Migration Programme Focal Point. Satisfactory completion of the deliverables and final reporting will be subject to approval of BRAC Migration Programme. Coordination with BRAC Migration Programme will be conducted through bi-weekly updates on work progress (either through online portal, email or face-face meetings). Methodology, data collection and research gantt chart and other relevant documents are approved by BRAC through the different meetings. Both parties designate a focal point for regular communication and operation to run the project smoothly. All reports on the activities submitted to BRAC should be analytical in nature and contain detailed information on the work conducted and provide analysis of the main results.

9. ELIGIBILITY

University, Research organization and individual who have prior experience and substantial knowledge to carry out this type of study will be eligible for this research study.

- The research organization/University/Individual must have previous experience in conducting research, writing articles and stories on the extremism linked with migration at least 01 year;
- Demonstrated capacity in social research should be provided as published materials as proof;
- In case of public or public autonomous or part of a public autonomous institution, proof of legal provisions for carrying out such external studies needs to be submitted;
- The Consultant has to propose a team of professional researchers and provide proof of availability of key professionals (CVs with signature & date and their confirmation letter) and availability of resources (hardware, software and logistics) for conducting such study;
- Only shortlisted firms/individuals will be issued for interview;

10 Evaluation

Technical and financial proposals should be submitted separately by the applicants. The selection will follow the relevant BRAC's internal policies and procedures. The Procurement department along with Programme Head and/or his representatives of BRAC Migration Programme will evaluate the technical and financial proposals.

11. GENERAL and FINANCIAL CONSIDERATION

Mode of payment will be settled as follows-

After submitting the work plan and outline- 25%

After completion of field visit - 25%

After submitting the draft report - 25%

After completion of all deliverables - 25%

Payment would be made through an automatic Bank Transfer directly into BRAC Bank A/C or any scheduled Bank in Bangladesh in favor of the consulting firm. For payment, the contracted party has to submit an invoice duly describing the agreed accomplishment. It is



noted that the contracted party must fill up their accounts number as per instruction i) Account name ii) A/C number iii) Bank name iv) Branch name v) E-mail address.

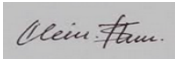
[1]

<https://www.isas.nus.edu.sg/papers/the-radicalisation-of-bangladeshi-migrant-workers-in-singapore>

[2] <https://www.sfcg.org/violent-extremism-central-asian-migrant-workers-russia/>

Thanking You

For BRAC



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Senior Manager, Procurement

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