

**Terms of Reference for consulting firm
for conducting a baseline study on child labour situation and Child Labour Mapping in
Keranigonj downstream RMG plants.**

Background:

Bangladesh Labour Foundation (BLF) is a non-government; non-profit; non-partisan organization represents the interest of the working people in Bangladesh. It has been working at keranigonj downstream RMG industries for organizing workers through an associate union.

To understand the plants characteristics and workers situation, BLF has recently carried –out a detail mapping of downstream RMG industries at Keranigonj. The preliminary results of mapping exercise revealed that there are 8,350 small scale RMG plants and 9,500 showrooms. About 250,000 workers are currently employed in these plants and sales centers.

BLF is now intending to implement a pilot project to improve the working conditions of the workers in general, and in particular to the child workers. It has articulated the development of the pilot as” Strengthening the capacity of the union leaders towards to organizing, negotiation and bargaining as well as develop new leadership by using Elimination of Child Labour as an organizing tools.” It is therefore, become necessary to further investigate the identity of child labour with their situation prevailing in Keranigonj downstream industries.

Objective of the Study:

In this backdrop, this baseline study is aimed at establishing prevalence and nature of child labor and household socioeconomic status in the downstream garment industry in Keranigonj, while following specific objectives are but not limited to:

- Mapping/Lisiting the individual child labour in every factory in Keranigonj
- Find-out nature and prevalence of child labour in RMG plants
- Create baseline values for socio-economic indicators – age and sex compositions, schooling status, family background, wage and benefits, health etc.
- Know that attitude of the stakeholders towards child labour (community, employer and government officials)
- Identify challenges to eliminate child labour with recommendations

Scope of Work and Extent:

The study will represent the entire Keranigonj downstream RMG industries, specifically located at Aganagor and Suvaddya union of Keranigonj Upazila. The study extent will be at least:

- A statistically representative sample survey on Child workers (300 samples)
- Key informants interview with stakeholders (20)
- FGD with relevant informants (8)
- Case studies (5-6)
- A validation workshop at Keranigonj with 30-35 participants
- Factory wise Child Workers listing with detail background data

Expected output on the study:

- Through Base Line Survey, the actual number of child labour with their details will be documented for further intervention
- The real facts and figures of Keranigonj Child Labourers will be identified
- The local community people including the employers and employee will be much aware about Child Labour and its negative impact in the society
- The Study will be revealed in the National Level so that all stakeholders will come to atknow about the child Labour situation in Keranigonj

Methodology:

The consulting organization should employ both qualitative and quantitative investigation techniques with scientific and statistical basis for generalization of study findings, and draw conclusions. It should gather primary information along with existing secondary information to analyze the findings.

Deliverables:

- Child Labourers mapping data (individual – factory and building wise)
- An analytical report with visual presentation
- Relevant Annexes and tables
- Data presentation and validation workshop at Keranigonj with local stakeholders
- Hard copy and soft copies of data and reports

Proposal submission deadline: 17th June 2021

Study Timeline: 31st October 2021