

Terms of Reference

for conducting a Baseline Study on countrywide Tannery Industry in Bangladesh

Bangladesh Labour Foundation (BLF) is a non-government; non-profit; non-partisan organization represents the interest of the working people in Bangladesh. BLF works for the welfare of workers, working people, professionals, women, children, employee and families by undertaking various programs and projects. We share a common determination to organize, to defend human rights and labour standards in Bangladesh, and to promote the growth of workers organization for the benefit of all working men and women and their families.

Bangladesh Labour Foundation (BLF) invites proposal from consultation firm/individual consultant for conducting a Baseline study on countrywide Tannery Industry in Bangladesh.

Objective of the Study:

BLF aimed at establishing prevalence and nature of workers and household socioeconomic status in the Tannery Industry in Bangladesh, while following specific objectives are but not limited to:

- Explore the Tannery Industry round the country
- Explore the supply chain linkages of these industries with Western brands/retailers (if any) or export in nearby countries and to investigate recent export figures and processes (if any)
- Create baseline values for socio-economic indicators – age and sex compositions, schooling status, family background, wage and benefits, health & safety etc.
- Know the status of women and prevalence of child workers working in the industry including number and ratio, discrimination (if any), gender-based violence and family status etc.
- Situation of labour law implementation (knowledge and practice among both owner and workers) and figure out the contribution and challenges of the industry to achieve the SDG
- Identify challenges to establish decent working condition with recommendations

Scope of Work and Extent:

The study will represent the countrywide Tannery Industries, located at capital city, different divisional towns, districts and upazila levels. The study extent will be at least:

- A statistically representative sample survey on Key work places
- A statistically representative sample survey on workers maintaining male and female ratio
- Key informant interview with stakeholders
- FGD with relevant informants
- Minimum 3 Case studies from each hub
- Validation workshop at at least 3 key places with 30-35 participants

Expected output on the study:

- Through Base Line Study the real facts and figures of the Tannery Industry will be identified
- The local community people including the employers and employee will be much aware about decent working condition, law and rule for ensuring occupational health and safety in the workplace
- The Study will be revealed in the National Level so that all stakeholders will come to know more about the current situation of the Tannery Industries of the country and its contribution to the national economy.
- It will be input for the Govt. departments and other stake holders

Methodology:

The consulting organization should employ both qualitative and quantitative investigation techniques with scientific and statistical basis for generalization of study findings, and draw conclusions. It should gather primary information along with existing secondary information to analyze the findings.

Deliverables:

- An analytical report with visual presentation
- Relevant Annexes and tables
- Data presentation and validation workshop
- Hard copy and soft copies of data and reports
- Case studies with picture

Proposal submission deadline: 17th June 2021

Study Timeline: 30th September 2021