

REQUEST FOR PROPOSAL (RFP)

Hiring Consultant/Farm For

Design and Development of Social and Behavioral Change Communication materials

To: Consultant/Farm Date: August 8, 2018

Dear Sir/Madam:

We kindly request you to submit a proposal for "Design and Development of Social and Behavioral Change Communication materials".

Please be guided by the information attached below with annexures:

General RFP Guidelines and Instructions:

RFP Name:	"Design and Development of Social and Behavioral Change Communication materials".
RFP Reference:	WVB-SCM-RFP-0005-5/18
Submission of Proposal:	Separate Technical and Financial proposals shall be sent directly through email in PDF format to: wvb_scm@wvi.org
	Maximum file size: 9MB. If mail returned due to over file size, please split the file and send in separate email.
	RFP reference "WVB-SCM-RFP-0009-8/18: "Design and
	Development of Social and Behavioral Change
	Communication materials". shall be mentioned in subject line.
Deadline for the submission	Deadline for proposal submission is: On or before 14th
of proposals:	August, 2018 within 3.30 BST
Procurement Focal Point:	Kabita Biswas, Sourcing Coordinator
	World Vision Bangladesh
	Email: Kabita_biswas@wvi.org
WVB Contact regarding	Md. Mezanur Rahman
Technical Specification:	Technical Programme Manager-Health, Nutrition and WASH
	World Vision Bangladesh
	Email: MdMezanur_Rahman@wvi.org
	Mobile: 0 1777767756

List of Annexures:	Annexure-1:	Instructions to Offeror
	Annexure-2:	General and Particular Terms and Conditions
	Annexure-3:	Terms of Reference (ToR)
	Annexure-4:	Vendor's Primary Information Collection Sheet
	Annexure-5:	CP Behavioral And Security Policy Protocol
	Annexure-6:	Declaration of Conflict of Interest

Re	gard	ls,

Kabita Biswas Sourcing Coordinator World Vision Bangladesh

INSTRUCTIONS TO OFFEROR

Cost of proposal:	The Offeror shall bear all costs associated with the preparation and
	submission of the Proposal, the World Vision Bangladesh (WVB)
	will in no case be responsible or liable for those costs, regardless of
	the conduct or outcome of the solicitation.
Contents of solicitation	Proposals must offer services for the total requirement. Proposals
documents:	offering only part of the requirement will be rejected. The Offeror is
	expected to examine all corresponding instructions, forms, terms and
	specifications contained in the Solicitation Documents. Failure to
	comply with these documents will be at the Offeror's risk and may
	affect the evaluation of the Proposal.
Clarification of solicitation	A prospective Offeror requiring any clarification of the Solicitation
documents:	Documents may notify the procuring WVB entity in writing at the
	organization's mailing address or fax number indicated in the RFP.
	The procuring WVB entity will respond in writing to any request for
	clarification of the Solicitation Documents that it receives earlier than
	one week prior to the deadline for the submission of Proposals.
	Written copies of the organization's response (including an
	explanation of the query but without identifying the source of
	inquiry) will be sent to all prospective Offerors that has received the
	Solicitation Documents.
Amendments of solicitation	At any time prior to the deadline for submission of Proposals, the
documents:	procuring WVB entity may, for any reason, whether at its own
	initiative or in response to a clarification requested by a prospective
	Offeror, modify the Solicitation Documents by amendment.
	All prospective Offerors that have received the Solicitation
	Documents will be notified in writing of all amendments to the
	Solicitation Documents.
	In order to afford prospective Offerors reasonable time in which to
	take the amendments into account in preparing their offers, the
	procuring WVB entity may, at its discretion, extend the deadline for
T C.1 1	the submission of Proposals.
Language of the proposal:	The Proposals prepared by the Offeror and all correspondence and
	documents relating to the Proposal exchanged by the Offeror and
	the procuring WVB entity shall be written in the English language.
	Any printed literature furnished by the Offeror may be written in
	another language so long as accompanied by an English translation
	of its pertinent passages in which case, for purposes of interpretation
Duo monal avagas	of the Proposal, the English translation shall govern.
Proposal currency	All prices shall be quoted in BDT.

Proposal prices	The Offeror shall indicate on an appropriate Price Schedule, an example of which is contained in these Solicitation Documents, the prices of services it proposes to supply under the contract.
Format and signing of proposals	The Offeror shall prepare two copies of the Proposal, clearly marking each "Original Proposal" and "Copy of Proposal" as appropriate. In the event of any discrepancy between them, the original shall govern.
	The two copies of the Proposal shall be typed or written in indelible ink and shall be signed by the Offeror or a person or persons duly authorized to bind the Offeror to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the Proposal.
	A Proposal shall contain no interlineations, erasures, or overwriting except, as necessary to correct errors made by the Offeror, in which case such corrections shall be initialed by the person or persons signing the Proposal.
Late Proposals	Any Proposal received by the WVB after the deadline for submission of proposals, pursuant to clause Deadline for the submission of proposals, will be rejected.
Modification and withdrawal	The Offeror may withdraw its Proposal after the Proposal's
of Proposals	submission, provided that written notice of the withdrawal is received by WVB prior to the deadline prescribed for submission of Proposals. No Proposal may be modified subsequent to the deadline for submission of proposals. No Proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity specified by the Offeror on the Proposal Submission Form.
Documents comprising the proposal	 The Proposal shall comprise the following components: Operational and technical part of the Proposal, including documentation to demonstrate that the Offeror meets all requirements; Declaration of Conflict of Interest as per Annexure-8; Declaration on Child Protection and Behavioral and Security Policy Protocol as per Annexure-7; Vendor Information Sheet Annexure-6.
Clarification of proposal	To assist in the examination, evaluation and comparison of Proposals, the Purchaser may at its discretion, ask the Offeror for clarification of its Proposal. The request for clarification and the response shall be in writing and no change in price or substance of the Proposal shall be sought, offered or permitted.
Preliminary examination	The Purchaser will examine the Proposals to determine whether they are complete, whether any computational errors have been made, whether the documents have been properly signed, and whether the Proposals are generally in order.

Arithmetical errors will be rectified on the following basis: If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected. If the Offeror does not accept the correction of errors, its Proposal will be rejected. If there is a discrepancy between words and figures the amount in words will prevail.

Prior to the detailed evaluation, the Purchaser will determine the substantial responsiveness of each Proposal to the Request for Proposals (RFP). For purposes of these Clauses, a substantially responsive Proposal is one which conforms to all the terms and conditions of the RFP without material deviations. The Purchaser's determination of a Proposal's responsiveness is based on the contents of the Proposal itself without recourse to extrinsic evidence. A Proposal determined as not substantially responsive will be rejected by the Purchaser and may not subsequently be made responsive by the Offeror by correction of the non-conformity.

Evaluation and comparison of proposals

A two-stage procedure is utilized in evaluating the proposals, with evaluation of the technical proposal being completed prior to any price proposal being opened and compared. The financial proposals will be opened only after the respective bidder has passed the minimum technical score of 70% of the obtainable score of 100 points in the evaluation of the technical proposals. The technical proposal is evaluated on the basis of its responsiveness to the Term of Reference (TOR).

In the Second Stage, the financial proposal of all contractors, who have attained minimum 70% score in the technical evaluation, will be compared.

The final evaluation shall be done applying quality and cost based selection (QCBS) procedure. Setting the total score of 100, 70% weight is given in Technical Proposal and 30% weight is given in Financial Proposal. In the case of QCBS, the lowest evaluated (Technical proposal obtained score 70% and higher) Financial Proposal will be given the maximum Financial Points of 100. The Financial Points of the other Financial Proposals will be computed accordingly.

The point of financial proposal shall be computed using formula:

$$F_p = \frac{100 \times F_m}{F}$$

Here:

 $F_p = Financial Score of Offeror being evaluated$

 $F_m = Lowest Financial proposal among technically qualified Offerors$

F = Financial Proposal of Offeror being evaluated

	Combined score shall be calculated using formula mentioned below: $CS = [TS * 0.7 + F_p * 0.3]$ Here: $CS = Combined Score$ $TS = Score obtained from Technical Proposal$ Contract shall be awarded to the highest combined (Technical and Financial) score obtained Offeror.
Technical Evaluation Criteria	The technical part of the proposals will be evaluated on the basis as detailed below:
	 Understanding the survey work i.e. (a) understanding the objectives, (b) quality of methodology, (c) innovativeness, (d) work programme, (e) comments on TOR and (f) presentation of proposal. Experience of Consultants and human resources i.e. (a) experience of team leader about different types of studies conducted for national and international agencies, (b) experience of the Evaluation Consultant, (c) Technical supporting staffs (d) experiences of the consultant with World Vision Bangladesh. Organizational profile and experience, experience in providing service to International NGOs, UN and Bilateral Organizations, Reference information of former clients. Documents of legal entity (i.e. Trade License, TIN certificate, VAT Registration etc.)
Demonstration of Proposal	As a part of evaluation process, Offeror(s) may be asked for presentation of submitted proposal before Proposal Evaluation Committee.
Payment Terms	WVB shall effect payments to the Contractor after acceptance by WVB of the invoices submitted by the contractor, upon achievement of the corresponding milestones. Milestones period will be decided during the signing of the contract.

GENERAL AND PARTICULAR TERMS AND CONDITIONS

A. General Terms and Conditions

- 1. Offerors have to submit technical and financial proposals separately.
- 2. The offer shall remain valid for 90 days from the closing date of receiving of Proposal by WVB.
- 3. Payment shall be made through Straight to Bank (S2B).
- 4. All the columns/requirements in this form/ToR must be properly completed. Quote for each item separately, and in units as specified. Incomplete offers or offers which do not comply with any of our tender conditions/ToR will not be considered.
- 5. WVB reserves the right to accept the partial or whole or part of your offer. WVB authority reserves the right to impose penalty or cancel the entire or partial purchase order if vendor fails to maintain the quality, specification, and delivery date.
- 6. WVB authority reserves the right to accept or reject any or all the Proposals in part or full or alter any of the provisions as deemed necessary, without showing any reason whatsoever at any time and acceptance of any liability. WVB reserves the right to accept the whole or part of your offer.
- 7. Making a payment to any employee as an inducement or any canvassing to enable you win this bid will result in automatic disqualification participating in this tender or any other tenders. Any solicitation/influence/non-compliance of the Terms & Conditions of this Tender, will lead to disqualification of the submitted Tender/Bid and will be treated informal/rejected.
- 8. The Proposal must be placed in the Tender Box (Located at the entrance of WVB National Office) not later than 04:00 P.M. on the closing date.
- 9. Descriptive literature or samples of the items offered has to be forwarded with Proposal. All descriptive literature must be in English language.
- 10. Your financial offer should indicate final price, which includes all costs for delivery of final product at WVB, discount, Income Tax and VAT. All kind of charges including applicable Taxes/VAT will be deducted at source from the total bill as per Govt. Rules & Regulations.
- 11. Proprietor or an authorized representative of the Offeror must sign this form, and all the documents accompanying this bid must be properly rubber-stamped and signed.
- 12. If you do not wish to quote, please endorse the reason on this form and return it, otherwise your name will be deleted from WV list of items listed here on.
- 13. Inspection (at buyer's expense or unless negotiated as seller's expense) may be applicable and will be advised at time of purchase order and arranged by WVB or the supplier.
- 14. After submitting the proposal result will be informed to successful Offeror(s) within thirty working days after the closing date of receiving proposal.
- 15. The work shall be completed in all respects within the completion date mentioned in the purchase order.
- 16. Any late submission of Proposal after the schedule date and time will be rejected.
- 17. Environmental policy: WVB's policy is to purchase products and services, which have the least negative impact on the environment. Environmental considerations covering manufacture, transport, packing, use and disposal of goods form part of WVB evaluation and selection criteria.

- 18. Terrorists: WVB will not do any business with any known terrorist group or company involved in any way with terrorists. WVB shall therefore not knowingly purchase goods or services from companies that are involved with terrorist groups in any form. If you submit a bid based on this request, it shall constitute a guarantee that neither your company nor any affiliate or any subsidiaries controlled by your company are not involved with any known terrorist group. A contract clause confirming this will be included in an eventual purchase order based on this request.
- 19. In all cases, the decision of the World Vision Management will be final.
- 20. The Offeror has to submit duly filled up Vendor's Primary Information Collection Sheet (Annexure-6).
- 21. The Offeror has to agree to comply with WV Child protection policy and will have to complete CPP Form (Annexure-7).
- 22. The Offeror has to make a declaration whether the Business Entity has relative or business partner in World Vision Bangladesh (WVB) who can influence the purchase decision or not (Annexure-8).

I/We hereby agree to execute the work specified in the above memorandum strictly and fully in accordance with all the terms and conditions of the contract (if awarded) described above and in the annexure hereafter and will abide by and fulfill all such Terms & Conditions.

Name & Signature of the Offeror:	
Name of the Company:	
Date with Seal of the Company:	

Terms of Reference for the Design and Development of Social and Behavioral Change Communication materials

Job title Design and Development of Social and Behavioral Change

Communication materials

Contract type Specialized Communication and Design agency

Duration of assignment 30 days

Contracting Authority World Vision Bangladesh National Office

Background

World Vision is an international humanitarian relief and development organization serving children, their families and communities to alleviate poverty in Bangladesh primarily through Livelihoods Development, Education, Health and Nutrition programs, emergency relief and advocacy and campaign.

From October 2018, World Vision Bangladesh is being implementing 'The Livelihoods Technical Program' in 46 Upazilas of 24 districts of Bangladesh. As LEAP3 journey begins, Value chain development model is being implemented for both on firm and non-firm subsectors total in 41 Area Programs who had plan to assess the potential sub-sectors including in-depth VCA. Livelihood's TP is designed to implement the value chain interventions to address dis-enabling market environment factors for rural poor producers.

LEAP3 implementation strategy introduced a process of specific model implementations with specific project Implementation plans in all selected APs and for this it is important to bring quality in program implementation to bring positive changes in children life. These technical programs are heavily depended on the field level IEC/BCC materials. There are number of technical issues aiming to change social and behavioral roles and norms and interventions are hugely relying on the quality of IEC and SBCC materials and the facilitations. To bring real quality in program WVB wish to re-design and develop all IEC and SBCC materials with the standard of LEAP3.

Objective of the Task

To redesign and develop IEC and SBCC materials for all technical programs and CESP under LEAP3.

Specific Objective of the assignment

The assignment's objectives will be as follows but not limited to -

- Review existing all IEC/BCC materials developed and currently using in the field of WVB
- Design new materials with reorganizing and reshaping its illustrations as per need

Scope of Work:

Following tasks will be performed by the selected design agency in close collaboration with WVB Technical Program team at national level.

- 1. Review existing IEC/ BCC materials used for all technical programs for developing understanding about project activities and beneficiaries
- 2. Re-Design and illustrate all materials upgrading those based on the current trend and standards. Use high quality illustration and Photos as needed to make it attractive and accepted by the community.
- 3. Share draft materials with WVB and incorporate feedback
- 4. Conduct field test of the materials and make review
- 5. Participate in the validation workshop engaging relevant stakeholders, collect feedback and finalize the materials
- 6. Share final version of the materials
- 7. Supply the final version of SOFT COPIES of materials

Methodology:

- Desk Review of existing materials and relevant documents
- Discussion with partner staff, WVB team members and other staffs
- Illustration and development of messages
- Field Testing and validation

Please note that, WVB will not provide any cost related to technical and equipment support for indoor activity and vehicle support for outdoor activities (in Dhaka) for the purpose of field visit or testing.

Expected Deliverables

- 1. 780 Pages designed materials (4 colors) in SOFT copies Illustrator files to be submitted to WVB
- 2. The final production will be submitted in soft copies both PDF and EPS.
- 3. All final illustrations to be supplied to WVB

Timetable:

The consultant should include a timetable of activities (Technical Section) by date. The consultant is expected to begin the assignment immediately after agreement signing and accomplished by 30 days.

Key Qualification for Consultant/ consultancy firm:

- The consultant/ firm should have at least 3-5 years of experience in designing IEC/ BCC materials
- Experience/ evidence of doing similar types of materials.
- Excellent understanding of geological context of different parts of Bangladesh
- Excellent facilitation and in-depth analysis skill

Guideline of proposal submission

The proposal/ expression of interest should comprise with the following sections and given page limit along with sample write up of maximum 2 pages and copy of any similar work.

Topic	Maximum Page Limit
Technical Proposal	
Cover Page	01 Page
Table of Content	01 Page
Understanding of the Assignment (Not just copy and paste	02 Pages
from the ToR)	
Experience in leading similar types of assignment	01 page
Proposed Methodology	02 Pages
Work Schedule	01 page
Team composition along with its rationale (CV in annexes)	02 pages
Any other relevant information or sample of IEC/BCC	01 page
materials from previous work (if required only)	

Financial Proposal

Budget detailing out

- Consultancy days and fees (days should be mentioned for key member of the team)
- Travel and accommodation for field test
- One Validation Workshop at Dhaka (including venue, food, logistics or any other costs)
- Any other expenditure (please mention nature of expenditure)
- Financial proposal should include 15% VAT ONLY. WVB will deduct 10% Income Tax
- Total amount

Evaluation process

The selection committee will evaluate both the technical and financial proposal of the consultants/ firms based on set out evaluation criteria as follows. A cumulative weighted-scoring method will be applied to evaluate the proposal. The award of the contract will be made to the consultant/ consulting firm whose offer has been evaluated and determined as responsive/ compliant/ acceptable with reference to this TOR.

How to apply

The individual/ firm must submit the following documents along with Technical & Financial Proposal (including VAT and TAX) separately:

For Consultancy Firm -

- Maximum 2-page Firm profile highlighting related assignment completed with client name, contract person and contact number
- Lead Consultant's (who will lead the assignment) Maximum 2-page CV highlighting related assignment completed, role in the completed assignment
- Other Team members (who will be involved in the assignment) then one paragraph short
 CV highlighting related assignment completed and role
- Firm's Certificate, TIN and VAT registration

Annexure-4

VENDOR'S PRIMARY INFORMATION COLLECTION SHEET

Vendor's Name :		

SL#	Description of Requirements	Information to be Provided here
1	Category of Vendor	
2	Enlistment Date	
3	Trade License Number	
4	Tax Identification Number (TIN)	
5	VAT Registration Number	
6	Address of Business Center	
7	Contact Telephone Number	
8	Contact Mobile Number	
9	FAX Number (Optional)	
10	Email Address:	
11	Webpage Address (Optional)	
12	Contact Person's Name	
13	Vendor's Bank Name	
14	Name of Bank Branch	

15	Bank Sorting Code (Optional)	
16	Bank Account Name	
17	Bank Account Number	
18	Bank Routing Number/Swift Code	

Information Submitted by

Date:

Annexure-5

Child Protection Behavioral and Security Policy Protocol FY-2016

To be signed by all staff, interns, volunteers, suppliers, board members, consultants, visitors that are not WV staff, formal partners, and any other affiliates of WV Bangladesh who gains access to children or their personal information through their affiliation with WVB

Child Protection Behavioral and Security Policy Protocol

All WV staffs, volunteers, interns, donors, visitors who are not World Vision staff, formal partners, consultants, suppliers, and any other affiliate who gains access to children or their personal information through his or her affiliation with WV acknowledge in writing the receipt and understanding of WV Bangladesh behavior protocols and commit to abide by them. Any violations of the provisions outlined in this document may be ground for action by WVB, including disciplinary or legal action, and/or severance of cooperation agreements and relevant contracts, as deemed appropriate by WVB.

My Commitment: I have received and understood World Vision Bangladesh Child Protection Policy, procedures and protocols and I commit to the following

- 1. I will always behave with children in ways that are respectful of their rights, and I will be careful about perception and appearance in my language, actions, and relationships with them. I will be intentional in caring for the needs and in protecting the rights of the children during my tenure of service with World Vision.
- 2. I will always be appropriate and culturally sensitive during all interactions with children.
- 3. I will not spend excessive or unnecessary time alone with a child, whether in the child's house, in WV's program premises, or elsewhere, away from others or behind closed doors or in a secluded area.
- 4. In case of deemed necessity of providing specific support for example medical assistance or counseling to the children I will always take initiative with consent from appropriate line management within WVB.
- 5. I will always comply with "two adult rule" (where possible and practical) when conducting WVB work wherein two or more adults supervise all activities that involve children and are visible and present at all times.
- 6. I will only photograph or take videos of children when they are appropriately dressed, and I will respect their dignity and right to privacy at all times. I will never take pictures or videos of children in moments of trauma or grief.
- 7. I will ensure that informed consent always is taken from parents/legal guardians and children themselves before taking any photographs, videos, and any other communication materials and will submit the consent document to the responsible person for recording in the files at the concerned ADP office or NO or at both

- level where appropriate. I am aware of the provisions regulating the cases in which the informed consent should be provided in writing by guardians and children, as outlined in WVB CP policy.
- 8. I will never use verbal conduct such as derogatory comments, or use language, make suggestions or offer advice which is inappropriate or abusive, including language that may cause shame or humiliation, or is belittling or degrading.
- 9. I will never expose, facilitate or condone the exposure of children to pornography, sexual advances, unwanted invitations, or use of power and authority to persuade a child to do something. I will always ensure that all physical contact with children is culturally appropriate. I will not hold, fondle, hug, kiss, or touch the children in any inappropriate or culturally offensive way.
- 10. I realize that, for any instance of abuse, neglect, exploitation, violence, or any other inappropriate behavior towards children, I will be subject to action by WVB and LEA members of Bangladesh, and/or relevant national authorities, and that I expose myself to any consequent decision that such instances may result in. Should any I have a contractual relation with WV, and should I be found guilty by WVB of breaching WVB CP policy, I authorize WVB to disclose such information to any prospective employer who asks references about me to WVB.
- 11. I will comply with any child protection related investigation (external and internal), and commit to make available of information or any document necessary for the completion of the investigation.
- 12. I will not hire children bellow 18 years of age, in any form of child labor, including (but not limited to) as house help. Should I require to hire a child in legal work, I will seek the advice and follow the instructions of the National Office CP specialist on the best interest of the child and the alignment of such hiring with national and international law, prior to engaging in this matter.
- 13. I will not behave in an inappropriate physical manner, and I will never develop sexual relationships with a child (under 18 years old) regardless of legal age of consent in the country. I realize that I will always be accountable for my response to a child's behavior, including if a child behaves in a sexually inappropriate manner. I will avoid being placed in a vulnerable or compromising position with children.
- 14. I highly discourage child marriage and also I will not perform, conduct or direct any child marriage.
- 15. I will not condone or participate in behavior which is illegal, unsafe or abusive towards children, harmful traditional practices, including early marriage, dowry, spiritual or ritualistic abuse.
- 16. I will always use positive and non-violent methods to manage children's behavior. I will never hit, mentally torture or use any other corporal punishment against a child while the child is in care of WVB or under any project of WVB.
- 17. I will behave positively with disable children, and will not humiliate them at any cause.
- 18. Unless it is absolutely necessary and with parental and management consent, I will not take a child alone in a vehicle for any of WVB work.
- 19. I am aware of WV's policy on Kidnapping and Hostage situation where no ransom will be paid or gain will accrue to those who employ such methods. I confirm that my understanding that WV Bangladesh will not be responsible in the event of a kidnap or hostage situation.
- 20. I am aware of the country's political and security situation and will follow WVB's security advice. I will not hold WVB responsible if anything goes wrong with regard to my personal security during my tenure of service with World Vision Bangladesh.

Consequences of Breach

Corrective Action:_Failure to follow Behavior Protocols, or other inappropriate behavior toward children stated in the Policy is grounds for taking disciplinary action by World Vision Bangladesh up to and including dismissal from employment, volunteer/internship or Board/Advisory Council membership.

Breach of the Behavior Protocol and the policy is ground for termination of contracts with suppliers, vendors.

WVB authority can also take legal action if the incumbent found guilty of violation of the policy, to local Law Enforcing Agency authorities of Bangladesh Government based on legal obligations and the best interests of the child.

Acknowledgement of receipt and undertaking to comply :					
l, address)	•	name)		of	(insert
hereby agree and confirm that : • I have received , understand and will abide by WVB's Child Protection Behavior and Security Policy Protocols; and • (*)(where applicable) In the course of contracted work, I agree that where I have interaction or access to children					
or child dat	a –				
(i) (ii)	Policy Protocol ar	will act in the best interest of children and uphold WVB's Child Protection Behavioral and Security olicy Protocol and other child safeguarding measures as requested AND I become aware of any harm or risk to children I will inform WVB immediately			
Signed by :			Date:		
Name:			Designation:		
Department,	Project:				

DECLARATION OF CONFLICT OF INTEREST

Having examined my relationships with other organizations and employees of World Vision
Bangladesh to the best of my knowledge, and nothing that if in doubt a relationship should be
disclosed for further discussion, I have carefully reviewed each of the four statements below and
marked either "yes" or "no" for each with additional information where necessary.

			ppropriate			
1.		r each NO	I/My Business Entity have/has a financial interest in or otherwise involved with, an organization or person with which World Vision Bangladesh or any of its office has business or ministry dealings.			
			Sl. Name of Organization	Office or Interes	t in Organization	
2.	YES	NO	I/My Business Entity am/is involved in any dispute with, World Vision Bangladesh or any of its office has business or ministry dealings.			
			If Yes, explain:			
3.	YES	NO	The following staff employed by World Vision Bangladesh or, other World Vision entities are related to me/my Business Entity. This is a complete list of individuals related to me/my Business Entity who are employed by World Vision Bangladesh/ other World Vision entities.			
			Sl. Name of WVB Employee P	Position held in WVB	Relation	
4.	YES	NO	I have no relationships, business affiliations, involvements, associations, positions, financial interests, gifts, loans or other transactions to disclose.			
navo		ed abo	nat my answers to statements 1-4 above is true and is fully updated to the h		at all the information	