



WaterAid, an international NGO, is looking for a deserving, dynamic, passionate and self-driven applicant to fill in the position of a

## Job Description

# Health Adviser

For its country office in Bangladesh

## **JOB DESCRIPTION**

<b>UNIT/DEPARTMENT</b>	:	Programme and Policy Advocacy
<b>JOB TITLE</b>	:	Health Adviser
<b>REPORTS TO</b>	:	Head of Policy Advocacy
<b>Relationship`</b>	:	Position holder will work with Director- Programmes and Policy Advocacy, Director Fundraising and Learning and Country Director
<b>Staff members to supervise</b>	:	None

## **JOB PURPOSE SUMMARY**

The position is responsible for establishing WaterAid Bangladesh in stronger footing in terms of WASH-health linkages both internally and externally. This broad objective will need to be served by providing expertise and support internally, within programmatic designs and thinking; as well as externally, through building WaterAid Bangladesh's image as a key stakeholder in the health sector.

As a Health Adviser, the position's scope includes leading the design of health-centred components in programmes, including WASH in community clinics, nutrition-sensitive WASH, and menstrual hygiene management. The adviser will also liaise extensively with stakeholders in the health sector to identify scope for strategic integration of WASH. Alongside, the position will lend support to other units such as Fundraising and Communications as needed.

## **KEY RESPONSIBILITIES**

- 1. Designing WASH-health programmatic components`**
  - Provide public health-focused technical input in existing and new projects, including on nutrition, menstrual hygiene management, WASH in healthcare facilities, WASH in antimicrobial resistance, etc.
  - Participate in organisational planning and review processes, and provide technical input to improve programme quality
- 2. Support advocacy and communication on WASH in health and nutrition**
  - Support the advocacy team with identifying and planning ways to influence government policy and strategy relevant to WASH and health
  - Help develop hygiene related communication and materials for behaviour change components of WAB programmes
- 3. Strengthen WAB's presence in the health and nutrition sector**

- Represent WaterAid Bangladesh in health and nutrition sector platforms and forums, and advocate for inclusion of WASH issues in health and nutrition initiatives
- Liaise with key actors in the health and nutrition sectors, including leading I/NGOs and research organisations and policy think tanks to keep updated on sectoral trends and scope for integration with WASH

#### 4. Support fundraising

- Support the Fundraising team with development of proposals with a health focus, including brainstorming concepts, collecting data, and writing and editorial support and communications

#### 5. Capacity and knowledge building

- Support capacity building of WAB and partner staff on WASH and health, including through partner foundation trainings
- Document learning on WASH and health from various interventions/ initiatives, as well as latest research and publications, and disseminate within WAB and WaterAid more broadly
- Prepare external publications based on WAB's work in WASH and health and assist in dissemination

#### 6. Others

- Coordinate with WaterAid's global initiatives around health, and support country level implementation of relevant policies and plans
- Provide technical input into development of local, regional and global policies and publications
- Visit field when necessary for understanding and providing health-focused inputs into different programmes and interventions

### JOB REQUIREMENTS/PERSON PROFILE

#### Education and Experience/Knowledge

- Medical Graduate with Masters in Public Health (MPH) preferably from abroad
- 10 years working experience in the development field with reputed national/ international organisations or in academia
- Understanding of the issues relating to water, sanitation and hygiene in national and global context will be an added advantage

***Please note that there is no age bar for this position. Candidates who have retired recently are welcome to apply, subject to their suitability to the other requirements of the role.***

### **Professional and Technical Skills**

- Strong background and knowledge of the national health scenario, and in-depth knowledge of the health sector
- Excellent presentation and oral communication skills both in Bangla and English;
- Excellent writing skills in English.
- Commitment to personal learning, development and improvement in pursuit of own objectives and those of the team and organisation.
- Skills to use different technological resources (computer, multimedia projector, internet, email, computer aided systems, widely used software etc).

### **Personal Competencies**

- The position is required of good leadership qualities, team building spirit and problem solving skills; should be able to draw confidence and support from others.
- Must be a person who is self-motivated with good interpersonal skills and capacity to understand and walk with people from all walks of life.
- Possess personal integrity, flexible attitude, sense of transparency, proactive stance and respect for gender, diversity and organisational cultural.
- Competent to make effective decisions, uphold organisational values, promote integrity and advance organisational mission and vision.
- Able to plan, prioritise and organise self and others.
- Ability to work under pressure and meet deadlines.

### **KEY CONTACTS**

Includes but not limited to Head of Programmes and other Advisers

### **WORKING CONDITIONS**

This is a country office based position (based in Dhaka) with access to official vehicle (during field visit and official travel) computer, internet, relevant software and telecommunication including mobile phone network. Willingness to travel on a regular basis to remote areas of Bangladesh and overseas is required. It is expected that 30-40% time should be dedicated to field visits.