**EQUAL OPPORTUNITIES MONITORING FORM**

Traidcraft values diversity and is committed to attaining and managing a workforce which is representative of all sections of the local community and to providing equality of opportunity and treatment to all.

In order to monitor the effectiveness of our Equality and Diversity Policy, we request applicants to provide the information outlined below, however you do have to provide this data, if you do not wish to do so.

Any information you do provide will be treated with the utmost confidentiality in line with the requirements of Data Protection Legislation and used solely for monitoring purposes. The form will be detached from your application and will not be seen by the recruiting manager.

Please provide information as requested below:

|  |  |
| --- | --- |
| Role applied for: |  |
|  |  |
| Role Location: |  |

|  |  |
| --- | --- |
| Where did you hear about this vacancy? |  |
|  |  |
| Are you currently in paid employment? | ☐ Yes, Full Time ☐ Yes, Part Time ☐ No |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| What is your gender? | | ☐ Female ☐ Male | | | |
|  |  | | | | |
| Which age group are you part of? | | ☐ Up to 25 ☐ 26-35 ☐ 36-45 ☐ 46-65 ☐ 66+ | | | |
|  |  | | | | |
| How would you describe your ethnic origin? | | |  | | |
|  | | |  | | |
| How would you describe your religion or belief? | | |  | | |
|  | | |  | | |
| Do you consider yourself to have a disability or a long-term health condition? | | | | | ☐ Yes ☐ No |
|  | | |  | | |
| What is the effect or impact of your disability or health condition? | | |  | ☐ Prefer not to say | |