

Tender Notice

Request for Bids to conduct a scientific Research on “Ascertaining the Number of Workers in the garment and leather industries with Physical Impairments and/or Disability as a Consequence of Occupational Injuries/Diseases”

Under the project

“Ascertaining the Number of Workers with Physical Impairments and or Disability as Consequence of Occupational Injuries/Diseases and Developing of a Return to Work Policy.” for Center for Disability in Development Bangladesh.

Head Office:

Center for Disability in Development (CDD)

A-18/6, Genda, Savar, Dhaka 1340

Website: www.cdd.org.bd

1. Background of the Project

“Ascertaining the Number of Workers with Physical Impairments and or Disability as Consequence of Occupational Injuries/Diseases and Developing of a Return to Work Policy for the EIPS Project” is a new project of Center for Disability in Development (CDD) supported by the Employment Injury Protection Scheme Project (EIPS) of the German Development Corporation (GIZ). This one-year project started in September 2018 and will continue until November 2019.

The overall objective of the EIPS-CDD project is to analyze and assess the medical and vocational rehabilitation landscape in Bangladesh with a particular focus on Return to Work (RTW)¹ of injured and physically impaired workers in the garment and leather industries in Bangladesh.

The project has three major tasks in which one of them is to conduct a study to determine the number/ratio of workers impaired due to work injuries and occupational diseases in the textile and leather sectors in Bangladesh.

2. Specific Objective of the Scientific Study

To ascertain the number/ratio of workers impaired and or disabled due to work injuries and occupational diseases in the textile and leather sectors.

- To determine the work-related injuries, illness and working days lost among the garments and leather factory workers using secondary data sources since late 2013 (excluding Rana Plaza and Tazreen Fire incidents)
- To measure the functional disability due to occupational injuries among the garments and leather factory workers.

3. Research Method

Interested parties can collect the detailed Research Methodology including Research Design, Study Population, and Sample Size by sending an email to monjurulshagar@yahoo.com.

¹ As its name suggests, a return to work (RTW) program is a plan established by a business to help reintegrate injured workers into the workplace. The goal is to return employees to the workplace as soon as they are medically able.

4. Role of the Research Organization/Research Consulting Firm/Researchers

- Review background literature, secondary documents and data relevant to the study.
- Provide technical input on the research methodology that has already been developed (sampling procedure, sample size, data collection, data processing, data analysis, quality monitoring mechanisms, ethical considerations).
- Develop, test and finalize questionnaires, checklist/guiding questionnaire, Key Informant Interview and Focus Group Discussion in English and Bengali languages incorporating appropriate questions for information items and include proxy indicators, so that complex outcome indicators (e.g. socio-economic indicators) can be derived from. Ensure that indicators are disaggregated by gender, disability and age-specific and share with EIPS-CDD team for their feedback.
- Develop Training module for the enumerators
- Design, implementation, reporting and coordination of research.
- Organize distance meetings, teleconferencing, emails, phone calls, and Skype, on regular basis, as per the need, to share and agree on project methodologies and milestones.
- Draft report and share with EIPS-CDD team members and finalize report after incorporating feedback provided by EIPS-CDD team.
- Participate in interim, and final briefings
- Submit the final report and all primary data, tables and databases used in the final report.

5. Profile of the Research Organization/Research Consulting Firm/Researchers

- Sound knowledge and/or expertise in conducting scientific research and producing research report.
- Previous experience in conducting large-scale research and publications in peer-reviewed journals.
- Previous experience in conducting Research work in Bangladesh and/or South Asia.
- Previous experience in conducting rigorous evaluations on injury / disability-related national/international development projects considered an asset.
- Previous experience in designing and implementing research, especially on a large scale is considered an asset.

- Outward willingness to work closely with the EIPS-CDD Bangladesh team throughout the process.
- Preference will be given to candidates with previous experience working with vulnerable groups.
- Linguistic requirements – all the field/beneficiary level questions will first be developed in English and translated to Bangla and therefore individuals or firms are required to demonstrate both Bangla and English language fluency.

6. Research Organization/Research Consulting Firm/Researchers is requested to submit the answer considering followings (6.1-6.4):

6.1. Submit a two-pagepaged (maximum 3 pages) Cover Letter describing your Organization's/Research Consulting Firm's/ Researchers strength towards the proposed study including capacity of the completion of the task within time frame mentioned in section-8 **(30 Points)**.

6.2. Please present in detail your research team which will be conducting the study **(30 Points)**.

Describe the roles, skills, and expertise of each person who will be undertaking this project/study, along with the percentage of their time that will be allocated.

In particular, please let us know whether your team comprises of the following personnel (listed in the table below), if so, describe their roles, skills, expertise, the percentage of their time that will be allocated to the study. Please provide resumes (including related education and work experience) for each team member and indicate who will take the overall lead in communicating and collaborating with Program staff.

SL No	Research Personnel
1.	Scientist/Assistant Scientist/Principal Investigator
2.	Epidemiologist
3.	Research Fellow
4.	Programmer/Statistician
5.	Field Research Assistants/Data Enumerators
6.	Specialized report writer

6.3. A separate financial proposal including, details of the study/researchers' consultancy fees and operational costs (travel, accommodation, investigator per diems, translator pay, software, etc.). Please note that CDD will not bear

any additional cost (i.e., institutional overhead) apart from the contractual amount **(30 Points)**.

6.4. Provide names, organizations and contact details of three donors who have been you working in last 3 years **(10 Points)**.

7. Mode of Payment

For national Research Organization/Research Consulting Firm/Researchers: Applicable payments should be in account payee Cheque. Vat and tax should be deducted at source as per Government rules.

Payments will be tied to specific project milestones, based on two deliverables:
a) finalization of study design including timeline of the related activities and
b) report compilation both for baseline and end line study.

Both parties will set a common timeline and schedule for payment on deliverables.

8. Timeframe for Task

The proposed work should start from the December 2018. The tentative schedule proposed by CDD as follows:

Activity	Timeframe/Deadline
Submission of narrative and & financial proposal mentioned in the section 6.1-6.4 of this document	November 30, 2018
Contracts Signing & Agreement	December 6, 2018
Finalizing the evaluation methodology (the methodology will be finalized in collaboration with the CDD team)	December 11, 2019
Questionnaire and other study tools development and translation	January 11, 2019
Secondary review, analysis and report generation	March 15, 2019
Recruitment and training of data collectors, field test, and data collection.	May, 15, 2019
Analysis and sharing of initial findings with CDD; drafting deliverables as outlined above	September 15, 2019
Final report	October 15, 2019

9. How to apply

You are requested to submit separately the technical & financial proposals referred to in section 6.1-6.4 of this document to **cdd@bangla.net** with a copy to **nazmul.bari@yahoo.com**, and **monjurulshagar@yahoo.com** **on or before November 30, 2018**; specifying the subject "EIPS-CDD Project Study."

10. Reserve the rights

CDD reserves the right to reject any proposal or cancel the activity without any reason.